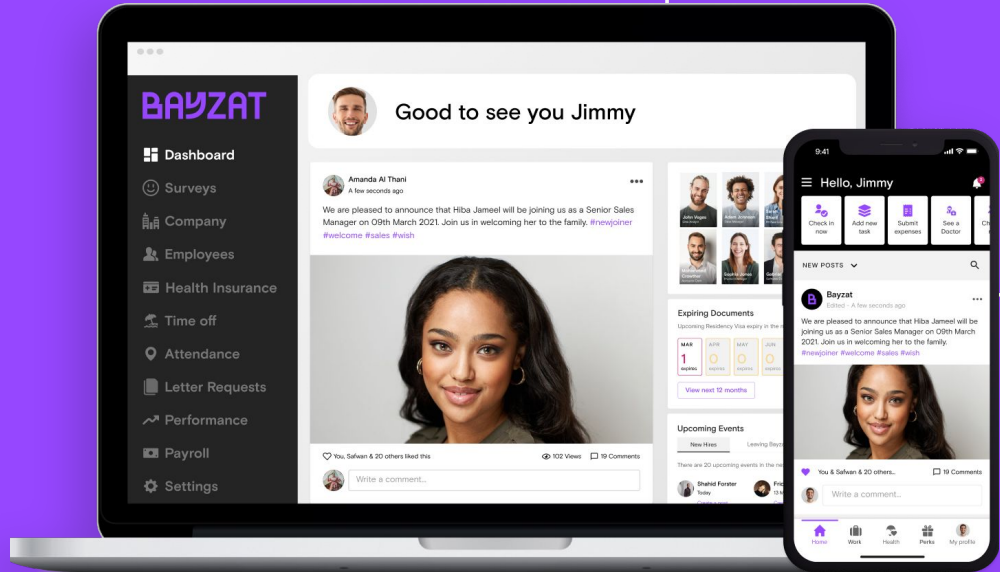


BAYZAT



BAYZAT



10
YEARS

IN OPERATION



100K
EMPLOYEES

LIVES CHANGED



60
MILLION
DOLLARS

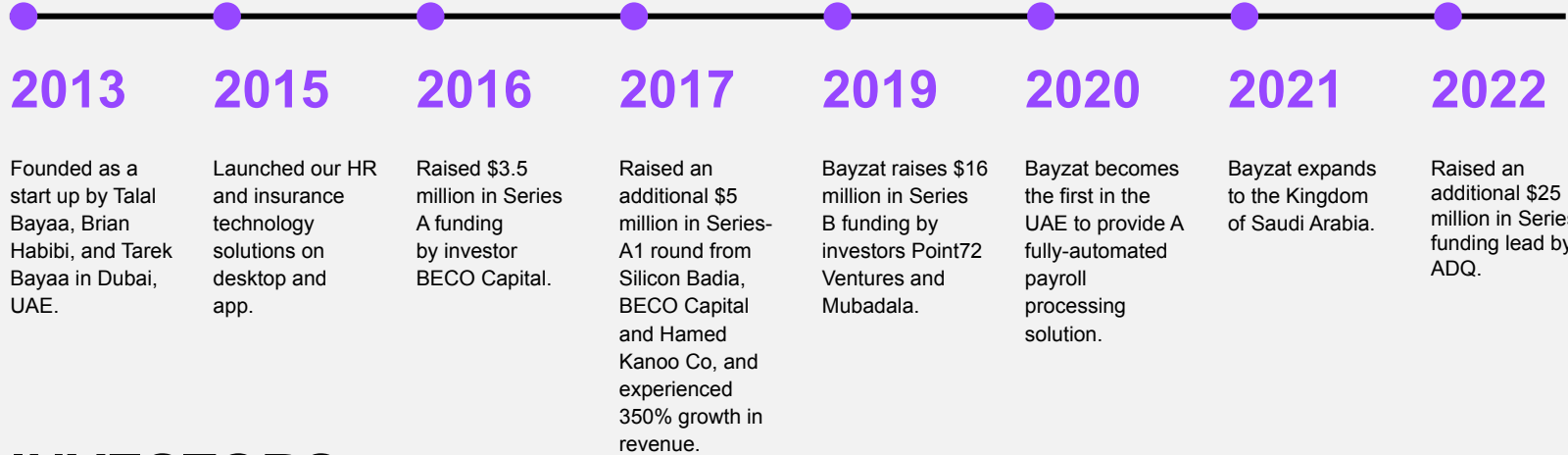
IN FUNDRAISING



300
TEAM MEMBERS

ACROSS 4 COUNTRIES

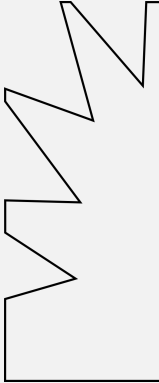
ABOUT BAYZAT



INVESTORS



THE WORK LIFE PLATFORM



ONE PLATFORM. COUNTLESS POSSIBILITIES.

Take your business to the next level with our innovative
HR, Payroll, Insurance & Employee Benefits platform in UAE.

The screenshot displays the BAYZAT HR platform interface. On the left is a dark sidebar with the BAYZAT logo and navigation menu items: Dashboard, Company, Employees, People, Health Insurance, Time off, Attendance, Letter Requests, and Performance. The main content area is titled 'Employees' and includes a search bar for employee name or ID, a 'Filters' dropdown, and a grid of employee profile cards. Each card features a photo, name, and job title.


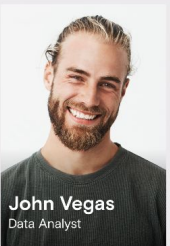

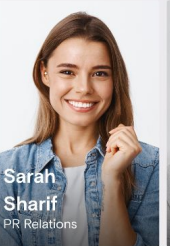






BAYZAT

- Dashboard
- Company
- Employees
- People
- Health Insurance
- Time off
- Attendance
- Letter Requests
- Performance

Employees

View all of your team members, and colleagues.

Search by employee name, ID Filters ▾

 Emir Yilmaz Sales Development Analyst	 John Vegas Data Analyst	 Adam Johnson Sales Manager	 Sarah Sharif PR Relations	 Steve Howard Sales Agent
				

ABOUT BAYZAT

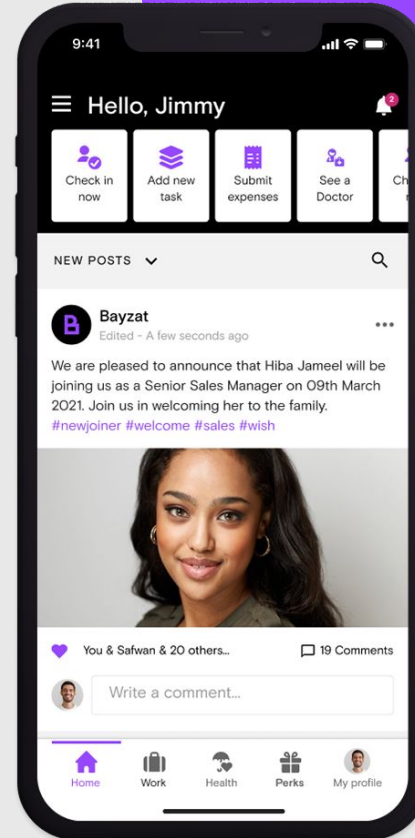
For Where Work Meets Life, We Give You The Work Life Platform.

We take businesses to the next level and open up entirely new possibilities in work life. Our innovative HR, Payroll, Insurance & Employee Benefit solutions are specifically designed to help employers and employees free their work life potential.

We're obsessed with employees. By making Bayzat easy to onboard, easy to use, and accessible, we've created a world-class employee experience that benefits everyone.

Bayzat has exactly what you didn't know you always needed.

THE WORK LIFE PLATFORM



BAYZAT WORK LIFE PLATFORM



HR
Software



Payroll



Employee
Benefits



Insurance

- Hiring Management
- Letter Requests
- Employee Records
- Attendance
- Shift Scheduler
- Leaves
- Timesheets
- Air Ticket Policy
- Employee Survey
- Knowledge Hub
- Applicant Tracking System

- Payroll Processing
- Payroll Accounting Integration
- Work Expenses
- Loan Request
- Asset Management
- Reporting And Insights

- Employee Insurance
- Wellness Hub
- Perks By Bayzat
- Newsfeed
- Employee Self Service

- Employer Insurance
- Employee Insurance



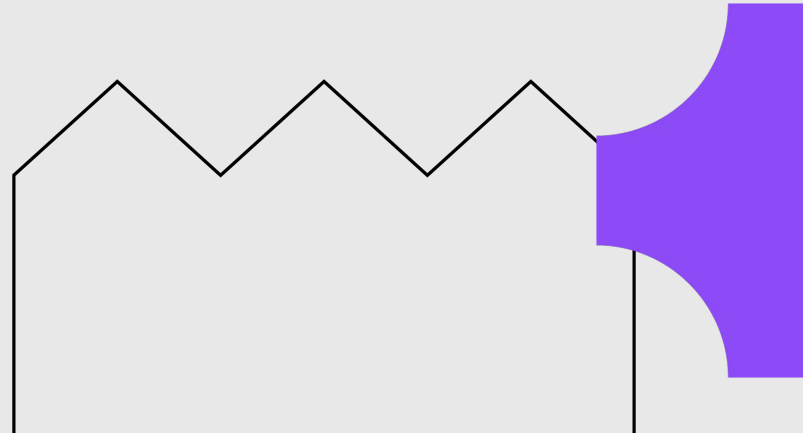
Performance
Management



Finance

- Performance Management
- Evaluations
- Catch Ups

- Work Expense Management
- Account Payable
- Account Receivables (coming soon)
- Corporate Cards (coming soon)



BENEFITS OF PARTNERING WITH BAYZAT



All-in-one HR & Payroll Software
that is available in both English and Arabic



Compliant with local UAE laws
to ensure your processes are 100% labor law compliant



Fully automated
and integrates with other biometric systems



Enables a business of any size
to deliver a world-class employee experience



Hyper localised feature offerings
built for organisations in the UAE



Access to a range of employee benefits
to help improve their work lives



Hyper-focused onboarding process
and training to empower you with the tools you need to maximise your Bayzat work life platform



Access to a dedicated Customer success manager
and on-demand customer support



HR SOFTWARE

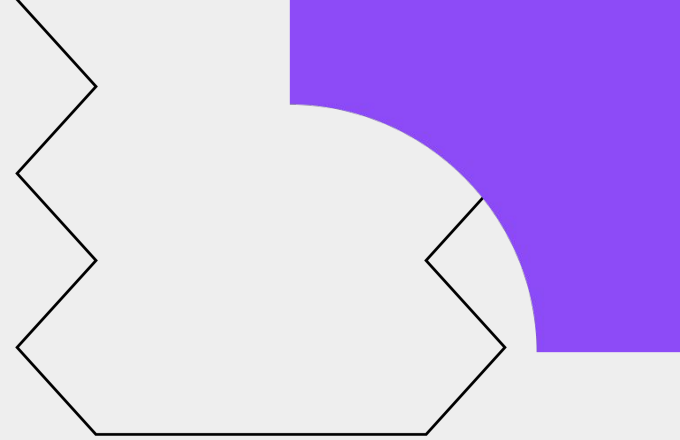


THE WORK LIFE PLATFORM



HR SOLUTION

Empower your HR team with tech so that they can focus on what matters: their people



Ocr Technology

Employees can simply snap a picture of their documents or work expenses and upload them through the Bayzat app.

Employee Self Service

Give your employees access to their benefits anywhere, anytime from their mobile device.

Cloud Based

Our HRMS platform is built on next-level technology, meaning your employees can upload their personal documents and have the peace of mind that they are secure.

Automated & Integrated

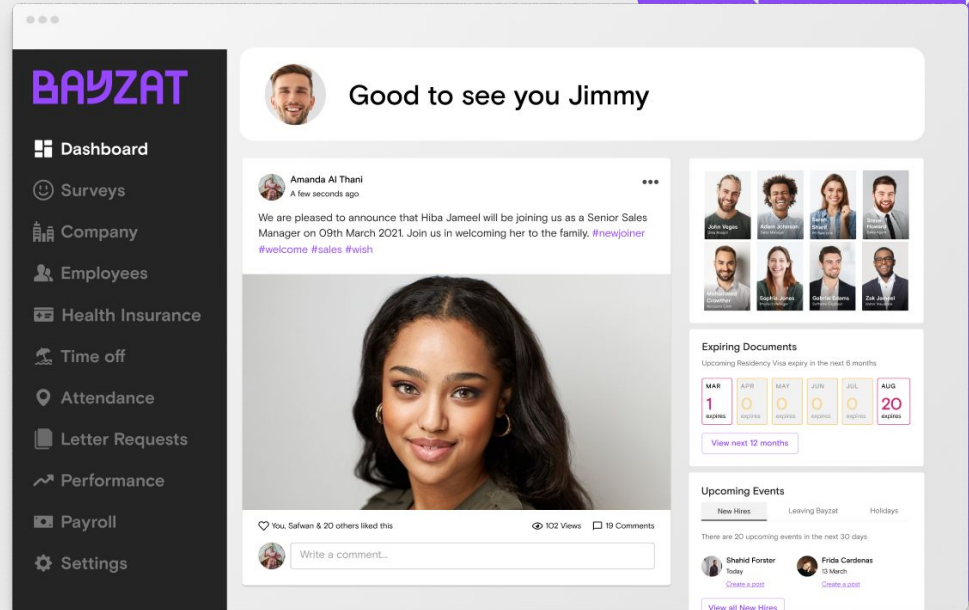
Automate and streamline your HR operations by integrating HR, Attendance and Leave to your Payroll.

HR SOLUTION

By giving employers access to next-level technology and an employee experience that benefits everyone, Bayzat opens up new possibilities in your work life.

Features include:

- Hiring Management
- Attendance
- Leaves
- Timesheets
- Shift Scheduler
- Employee Records
- Letter Request
- Employee Survey
- Air Ticket Policy
- Knowledge Hub





HR

HIRING MANAGEMENT

Bayzat Hiring Management is a revolutionary platform designed to streamline and optimize the entire recruitment process. With cutting-edge AI-enabled screening, simplified workflows, and robust automation, our platform expedites hiring and ensures top-tier talent acquisition.

Bayzat Hiring Management is your gateway to quicker, smarter, and more effective talent acquisition.

Video Questions 1 of 4

Question 1
Tell us about yourself.

Question 2
Please share a story where you built something you are proud of.

Sales Analyst candidate pipeline

Stage	Total	Archived	Moved back
Application	400	100	0
Auto screening	300	0	0
Recruiter call	100	0	0
Culture add	50	0	0
Hired	20	0	0

Executive Dashboard

Hires, last 12 months: **413**

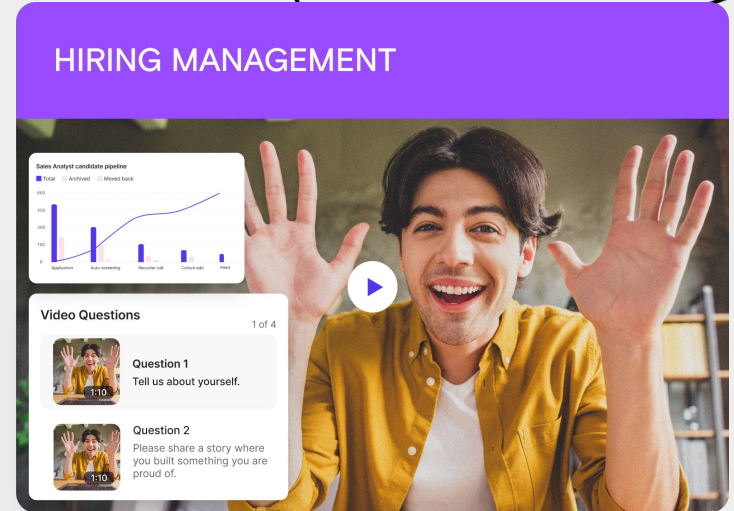
Current Offers: **57**

Hires by Department, Last 12 Month

Month	Dept 1	Dept 2	Dept 3	Dept 4	Dept 5
Jul 21	15	2	11	3	3
Aug 21	3	9	7	2	5
Sep 21	5	10	3	7	1
Oct 21	2	13	8	2	1

HIRING MANAGEMENT

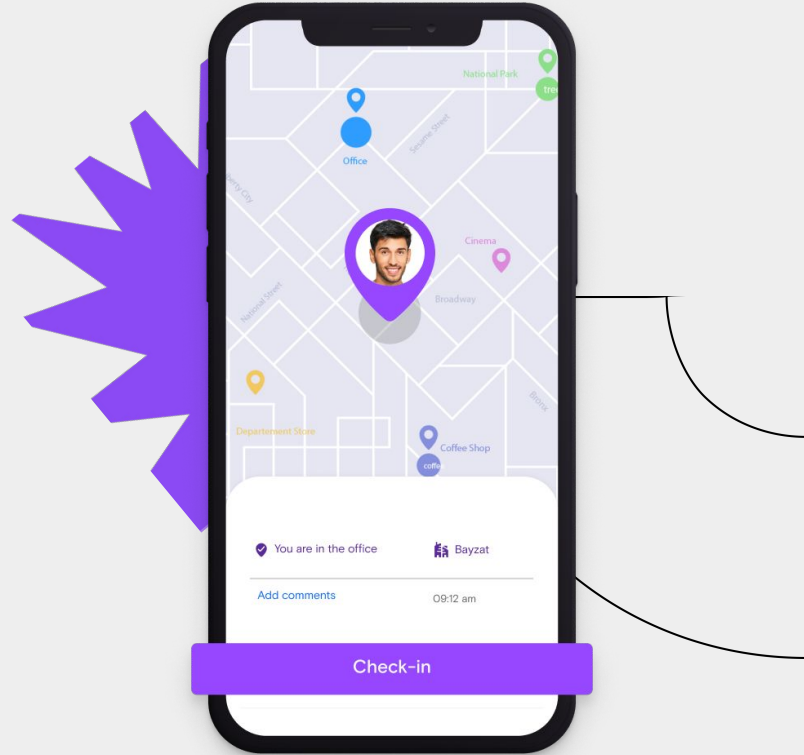
- **Hire on time, at scale:** Intelligent auto-screening including skill-based tests will help you filter out the under qualified candidates from thousands of resumes.
- **One-way video interviewing:** Reduce the number of phone screens by letting candidates record their answers to phone screen questions at their own convenience.
- **AI-Enabled screening:** From writing job descriptions to creating screening questions our AI co-pilot does it all.
- **Customize and automate hiring workflows:** Define the steps of your recruitment process based on the job requirements while automating follow-up and rejection emails.
- **Employer branded career pages:** Elevate your employer brand by creating custom, company-branded career pages.





ATTENDANCE

This feature is perfect for the new norm! You can now verify your employees are on time to start work, no matter where they are!





HR

ATTENDANCE

Track employees attendance using biometric devices or via the Bayzat mobile app check-in feature. Plus you can access attendance data in real-time and in one centralized view.

Attendance integrates seamlessly with Bayzat's Payroll, Leaves and Shift Scheduler, enabling you to have a birds-eye view of all things time & attendance.

The screenshot shows the Bayzat Attendance dashboard. On the left is a dark sidebar with the Bayzat logo and a menu of options: Dashboard, Company, Employees, Health Insurance, Time off, Attendance (highlighted), Letter Requests, Performance, Payroll, and Settings. The main content area is titled 'ATTENDANCE' and includes a date selector for 'Jun 2022' with an 'Open' button and a 'Generate Report' button. Below this is a table with the following data:

Employee Full Name	Reports To	Check In	Check Out	Hours Worked
Deb Hasan	Sabah Ali	10:37 AM	06:00 PM	07:23
Nancy Hussein	Khalid Jamal	08:30 AM	05:30 PM	09:00
Micheele Seil	Sabah Ali	08:47 AM	04:55 PM	08:08
Rania Hisham	Tim Young	09:00 AM	06:00 PM	09:00
Brian Eagles	Graham Hill	09:42 AM	06:00 PM	08:18



ATTENDANCE

- Verify employee attendance through geo-fencing and multiple locations
- All attendance related adjustments are automated into payroll and customisable across your organization
- Employees can request overtime through their mobile device and receive notifications upon approval

The screenshot displays a mobile application interface for attendance tracking. At the top, a purple header contains the word "ATTENDANCE" and a "Check In" button. Below this is a map showing the location of Century Mall Dubai. A white card in the center features a circular profile picture of a man with glasses, a calendar icon, the text "SHIFT 3", and the shift schedule "SUN 12 TH: 08:00 - 16:00". A location pin icon and the word "Office" are positioned below the schedule. At the bottom, another map shows the location of Al Mulla Plaza with a purple location pin.



LEAVES

Your employees won't even believe how fast their leave is approved.

Managing time off and comply with all local regulations with Bayzat couldn't be easier.

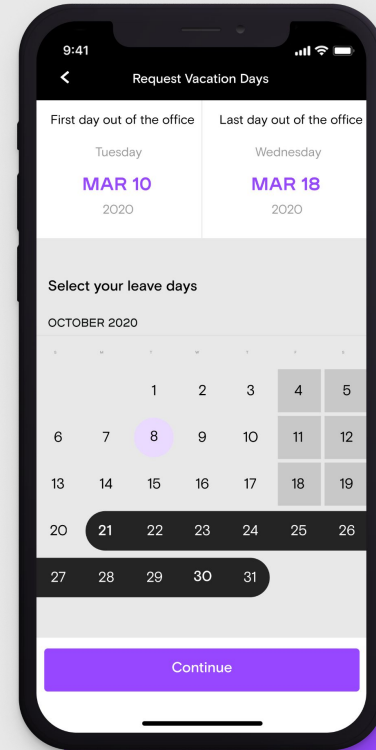
The screenshot displays the Bayzat Leave Plan interface. On the left is a dark sidebar with a menu containing: Dashboard, Company, Employees, Health Insurance, Time off, Attendance (highlighted), Performance, Letter Requests, Payroll, and Settings. The main content area is titled 'LEAVE PLAN' and includes a date filter for 'Jun 2022' with an 'Open' dropdown and a 'Review' button with a search icon. Below this, three leave requests are listed, each with a profile picture, name, leave type, dates, and an 'APPROVE' button:

- Rania Sabah**: VACATION, September 05 - September 20, APPROVE
- Steve Howard**: SICK, October 03 - October 05, APPROVE
- Ashley Johns**: MATERNITY, November 01 - December 31, APPROVE



LEAVES

- Manage paid, unpaid and sick leaves for all employees in one centralised location
- Track employees' leave allowances and leave history in real-time
- View leave request overlap to plan ahead more effectively
- Through the Bayzat app, employees can easily view your leave policy, request time off, see their available balances and check the status of their requests
- With a cloud-based process, there will be no more confusion over leaves or mistakes made through spreadsheets. Ensure your business is adequately covered, always
- Enjoy seamless integration between unpaid leaves & payroll





TIMESHEETS

Keep your finger on the pulse by gaining visibility into what tasks your employees are working on.

Keep track of your employees tasks and timesheets from one central dashboard.

BAYZAT MY TIMESHEET May 2022- Aug 2022 [Add new task](#)

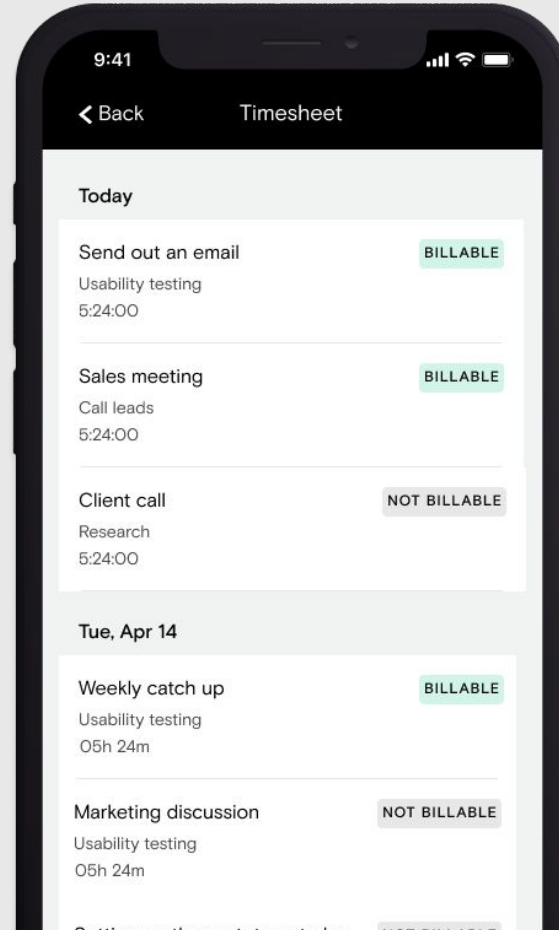
Activity	Description	Duration	Billable
Send out an email	A new email to all...	30min	BILLABLE
Sales meeting	Meeting with the sales...	1h	BILLABLE
Marketing discussion	Discuss the latest...	1h	NOT BILLABLE
Weekly catch up	Catch up the execs	2h	NOT BILLABLE
Client call	Client call at 4pm	45min	BILLABLE



TIMESHEETS

- Employees can easily add or delete their daily tasks with descriptions
- Admins and managers can view and monitor timesheets for each employee and total working hours for each team
- Track and compare employees' billable vs non-billable hours
- Automatically generate a report to share with your clients or managers

THE WORK LIFE PLATFORM





EMPLOYEE RECORDS

The days of manual data entry are over. Smart-read technology automatically extracts and stores key information from official documents.

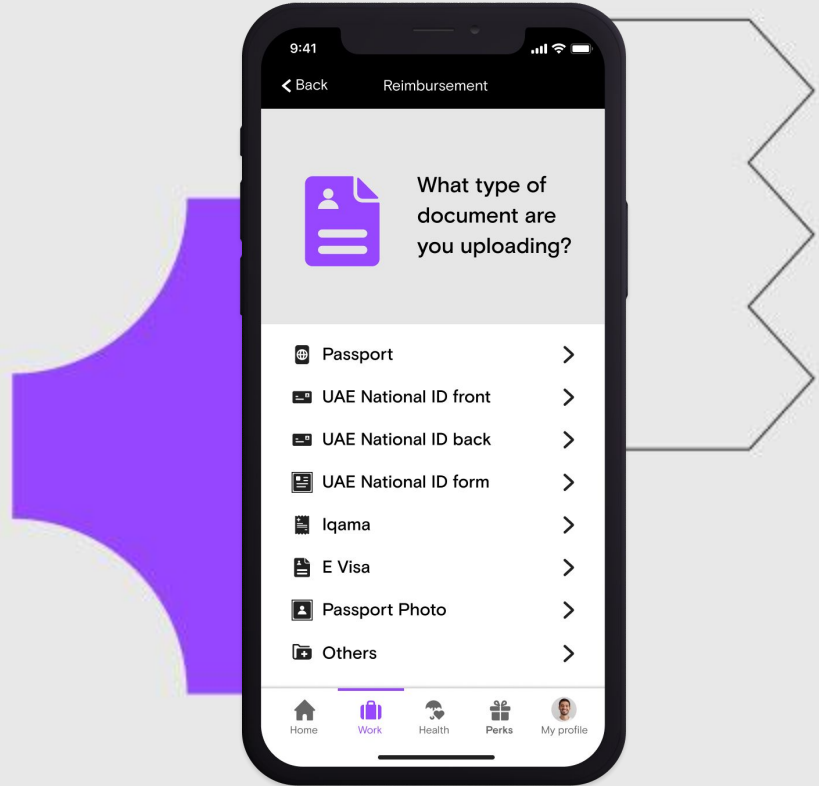
- Create employee profiles with contact information, emergency contact, dependent information and work details
- Store all your company documents including Trade Licenses, MOL Lists and Establishment Cards

Name	Hire Date	Profile Completion
Deb Hasan	18/03/2020	21%
Nancy Hussein	12/03/2020	31% Invite
Micheele Seil	12/03/2020	29%
Rania Hisham	11/03/2020	100%
Brian Eagles	04/03/2020	100% Invite
Rania Sabah	02/03/2020	59%
Steve Howard	10/02/2020	62%



EMPLOYEE RECORDS

- Easily visualize your organization to forecast your growth areas in your workforce
- Assign and track any work assets to the employee or company via OCR technology where you can snap a picture and upload it
- Employees can view, download, edit and upload all their documents through mobile and desktop
- With automated storage and tracking, you and your employees can benefit from notifications and reminders when expiry and renewal dates are approaching

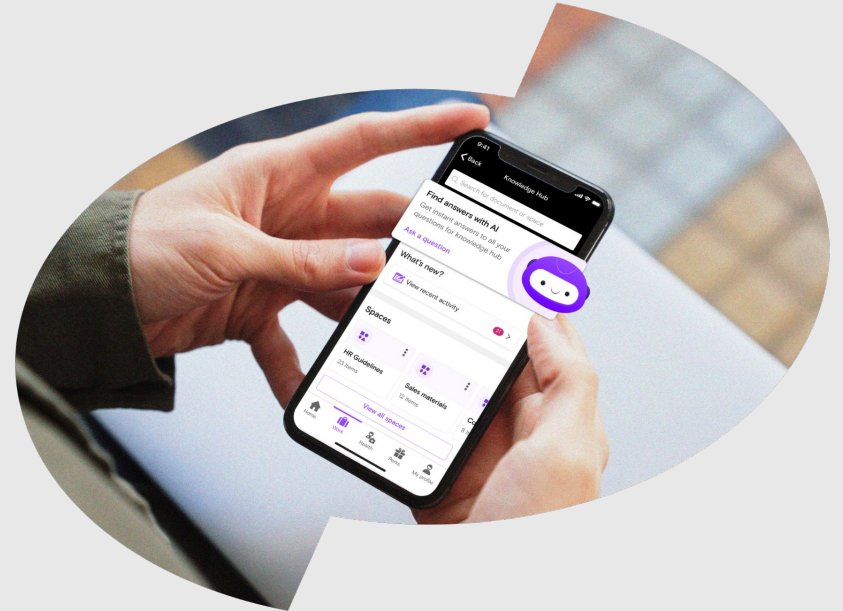




BAYZAT KNOWLEDGE HUB







Our personalized AI assistant helps you harness your business knowledge and boost your productivity levels

It's a dynamic productivity tool that leverages AI to use your company's IP, translating knowledge into actionable insights. Knowledge Hub gives you the perfect blend of your very own AI-powered concierge and seamless collaboration platform, fueled by your knowledge management hub. Optimizing your performance by creating, managing and delivering the information you need in an instant.

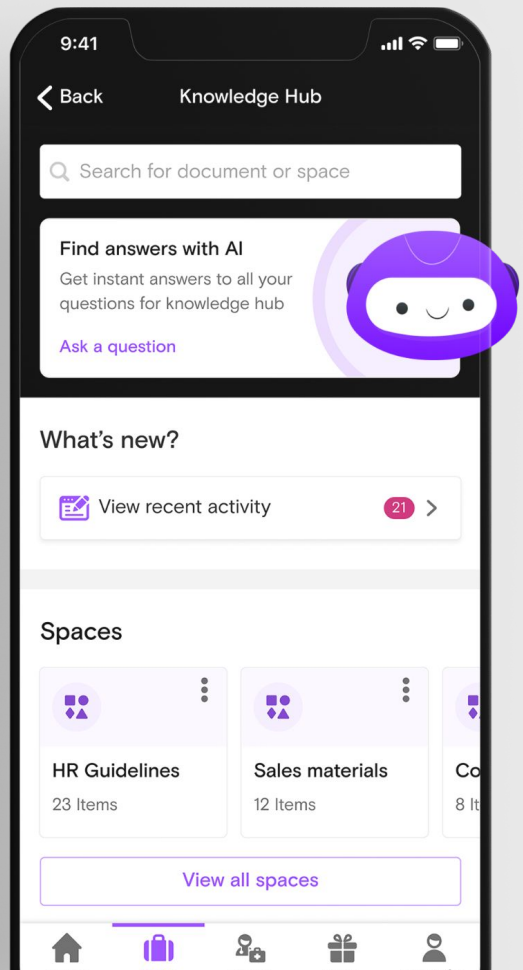


BAYZAT KNOWLEDGE HUB

Train your personalized AI assistant to leverage off your company IP stored in your knowledge hub:

-  **AI-Powered Concierge :** Access and utilize knowledge within and beyond your organization, our AI Assistant will find what you need.
-  **Personalized Content Creation:** Ask your AI assistant to generate personalized content based on internal and external resources.
-  **Centralize & Access Work Assets:** Instantly access and manage documents, data, and resources to streamline your workflow and boost productivity.
-  **Find Policies and Procedures:** Simplify compliance by ensuring easy access to company policies for a smoother workflow.
-  **Unlock Customer insights:** Deepen your understanding of your customers through relevant knowledge resources.
-  **Multi-Language Support:** Users will be able to ask questions and get the key points in any language they choose.

THE WORK LIFE PLATFORM





HR

SHIFT SCHEDULER

Take your shift planning to the cloud and optimize time spent on admin work.

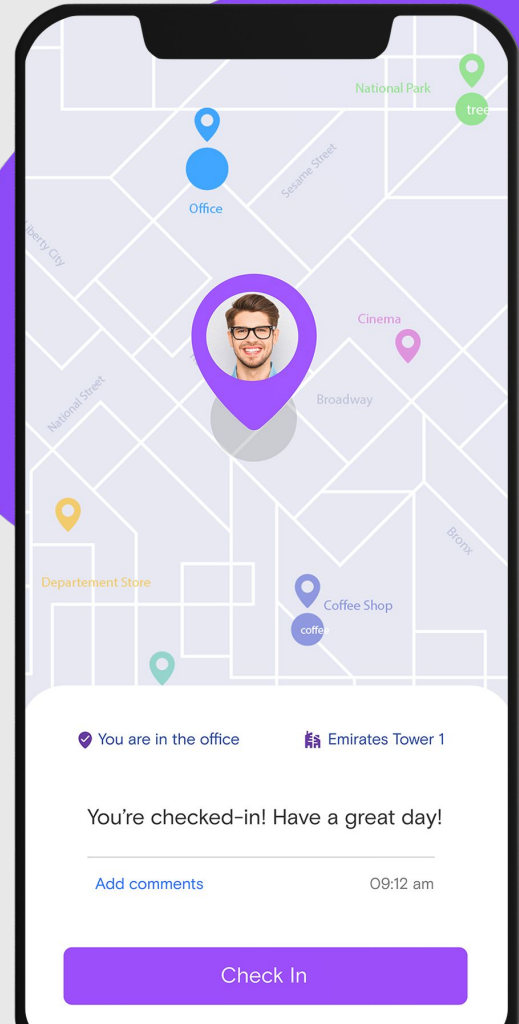
Easily manage time off, shift switches, and see your team's availability straight from our app.

BAYZAT SHIFT SCHEDULER [Schedule Shift](#) 🔍

	SUN 12	MON 13	TUE 14
LISSIE LUI Sales 1 shift / 8 hours	Shift 3 DMCC 29th Floor		Shift 3 DMC 06th Floor
ZAYAN AAHIL Operations 2 shifts / 4 hours		Shift 1 1st Avenue 16th Floor	
MOHAMMED AFNAN Operations 1 shift / 8 hours	Shift 2 Tower-A 12th Floor		On vacation
GEORGE KIN 1 shift / 8 hours			

HR SHIFT SCHEDULER

- Schedule shifts with a comprehensive overview of the employee and location
- Track shifts to minimize any overscheduling
- Schedules can be customised based on shifts, locations and employees, worked on in draft mode and only communicated when you are ready to hit send
- Plan, schedule, make ad-hoc changes to kpee up with last minute changes through our mobile experience
- Different locations can have different schedules
- Bulk actions can be made such as mass delete
- Employees can check-in and out, and manage their shifts from the Bayzat app on their mobile devices
- Get week and monthly views for better visibility and effective planning
- Copy schedules from an employee or set of employees and duplicate it for future dates





HR

LETTER REQUESTS

Documents on the go!

Automate letter requests and create
Your own customized ready-to-use
letter templates.

The screenshot displays the BAYZAT Letter Requests interface. On the left is a dark sidebar with navigation options: Dashboard, Company, Health Insurance, Time off, Employee Records (with Letter Requests selected), Attendance, Performance, Letter Requests, Payroll, and Settings. The main content area is titled 'LETTER REQUESTS' and features a 'Submit Request' button and a search icon. The central focus is a 'Salary Certificate' template for BAYZAT, dated 1st March, 2022. The certificate text certifies that Mr./Miss/Mrs. Harry Mendoza is working with the organization as a Marketing manager since June 2019. Below the text is a 'Salary Breakdown' table:

Category	Amount
Basic Salary	AED 10,000
Allowance	AED 2,000
Gross Pay	AED 12,000
Deductions	AED - 1,000
Net Pay	AED 11,000

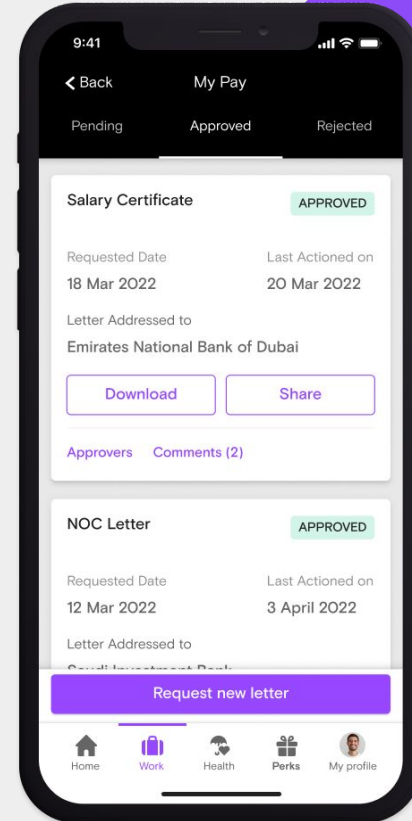
The interface also includes a 'Request Details' sidebar on the right, showing: Requested By: Harry Mendoza; Updated On: 1 March, 2022; Created On: 18 February, 2022; Letter Template: Salary Certificate for Emirates NBD Bank; and Letter Addressed To: John Smith.

THE WORK LIFE PLATFORM



LETTER REQUESTS

- All data is custom set, eliminating errors on official letter creation. Simply upload your data to Bayzat and we'll create a readymade template that's easy to download and share with your people
- Advanced approvals and processes are controlled by preset signature authorities
- Avoid human error on letters, with automated updates of data fields already present on Bayzat's platform, like the name of your employee, date of joining & salary
- Employees can easily submit requests, track outcomes and download signed letters all through the Bayzat app
- 9 Pre-set templates to choose from to make your process even easier





HR

EMPLOYEE SURVEY

Deploy employee surveys lightning fast!

The key to automated surveys, employee engagement and easy-to-pull reports is with Bayzat's employee survey feature.

BAYZAT SURVEY TEMPLATE

- Dashboard
- Company
- Employees
- Surveys
- Health Insurance
- Time off
- Attendance
- Letter Requests
- Performance
- Payroll
- Settings

Net Promoter Score < 1 min
Learn how your employees generally feel about your company

Weekly Pulse < 1 min
Gain insight into how employee's morale is trending on a weekly basis

How likely are you to recommend (company) to a friend or colleague?
4 out of 30 respondents answered this question | Avg response: 4.1

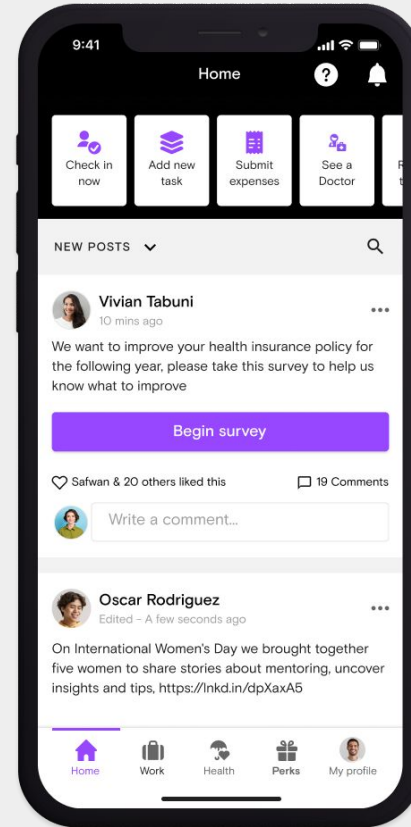
Response	Percentage
1	5.0%
2	5.0%
3	0%
4	5.0%
5	11.6%
6	10%
7	23.3%
8	16%
9	20%
10	37%

Participant name	Response status
Courtney Henry Sales	Not submitted
Lisa Fernandes Innovation & Development	Not submitted
James Dopf Research and Development	Submitted response
Mike Hill Accounting and Finance	Submitted response



EMPLOYEE SURVEY

- 6 Customisable survey templates to choose from
- Easily collect employee information and better understand their needs
- Track your responses to see who has responded
- Create and share surveys with one or more employees at a time
- Employees can access and respond to surveys from any device at any time
- The biggest benefit of them all. With employee surveys, you can find out what's causing unhappiness at your workplace. Result: happier, more productive workers





HR

AIR TICKET

Take to the skies with an Air Ticket Policy.

- Simplified approval process so you can manage your requests in an intuitive and seamless way
- Managers can create categories and update the rates per category from a single platform
- All the information you need is available at the click of a button on a single system
- Use Air Ticket Policy as a part of your Payroll solution, and you'll never lose control of your travel policy again.

BAYZAT MY AIR TICKET [Request air ticket](#)

Pending (0)	Approved (0)	Processed (3)	Rejected (0)	
Request type	Processed amount	Processed on	Payment remarks	Actions
Reimbursement	USD 1,800.00	01 May 2022	Added to payroll	View
Air ticket booking	USD 1,400.00	30 Apr 2022	Ticket booked	View
Encashment	USD 1,800.00	20 Apr 2022	Ticket booked	View



PERFORMANCE MANAGEMENT



THE WORK LIFE PLATFORM



PERFORMANCE MANAGEMENT

Schedule review cycles and set your employees up for success

Establish Objectives

Set and track attainable goals that meet the requirements of your individuals and teams, in line with obtaining your organization's mission and strategy.

Improve Performance

Keep your employees teams, and, ultimately, organizations on track to meet with objectives.

Hold People Accountable

Linking your performance objectives to reward your employees and map their career progression paths.

2 Goals

 IN PROGRESS

[View Details](#)

PERFORMANCE MANAGEMENT

Set easy and trackable goals for your employees to smash!

Create a culture of continuous improvement & growth by making sure all your employees are participating in the performance cycle.

The screenshot shows a user interface for the BAYZAT performance management system. On the left is a dark sidebar with a navigation menu. The main content area is white and displays a user profile for John Vegas, Legacy Accountability Facilitator. Below the profile are four summary cards: Goals, Review, Catch-ups, and Feedback. Each card contains a list of items with counts and status indicators, and a button to view more details.

BAYZAT

- Dashboard
- Company
- Employees
- Health Insurance
- Time off
- Personal
 - My Performance**
 - Attendance
 - Letter Requests
 - Performance
 - Payroll
 - Settings

John Vegas
Legacy Accountability Facilitator

Goals

- 2 Goal with updates
- 1 Goal in progress
- 3 Goal completed
- 1 Goal off track
- 1 Goal partially meet

[View goals](#)

Review

- Employee's self review
- Line manager's review
- Performance report shared

[Review performance report](#) [View self review](#)

Catch-ups

- 2 Catch-ups recorded
- No recent catch-ups recorded

[More details](#)

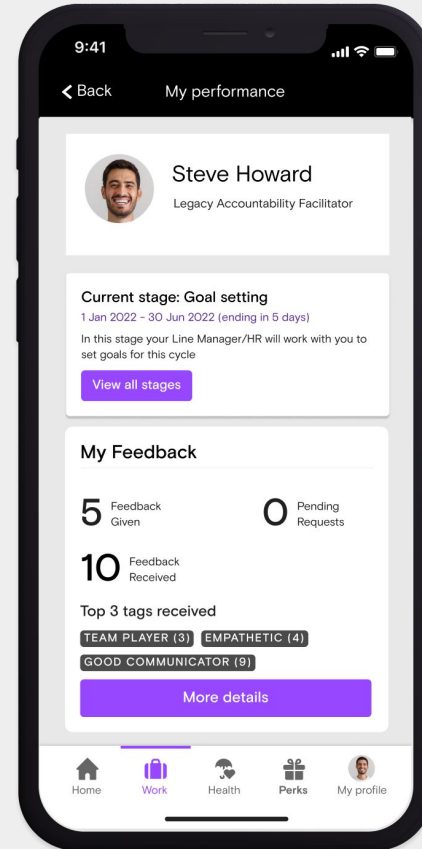
Feedback

- 5 Feedback given
- 8 Feedback received
- 2 Pending requests

[More details](#)

PERFORMANCE MANAGEMENT

- You and your employees can set goals (KPI's), monitor their progress, and receive real-time notifications through our Bayzat app
- Employees can participate in self-evaluation processes and you can encourage them to track their progress and evaluate their goals
- Employees are given timely feedback through automated reminders, get one-on-one support and you can give them guidance where needed



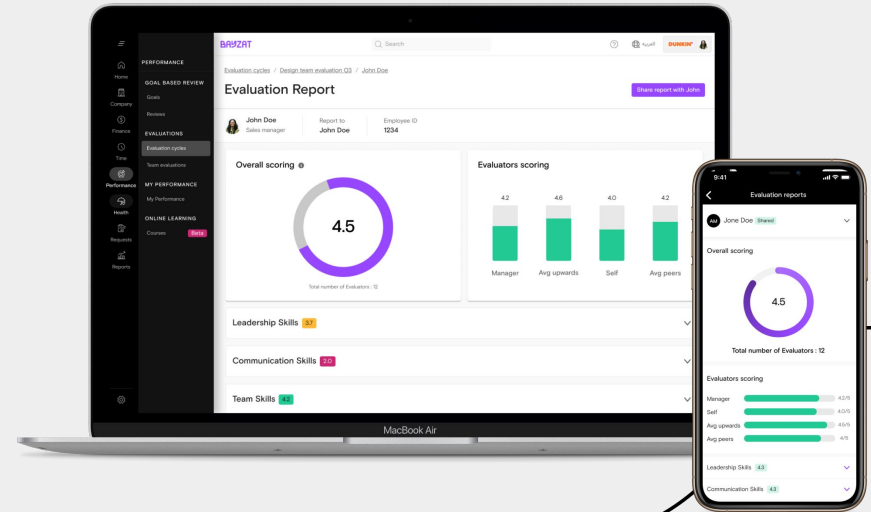
PERFORMANCE MANAGEMENT

EVALUATIONS

Harness the power of 360 feedback to deliver invaluable insights.

- Use customized evaluation forms to assess the skills that count
- Peers and line managers can provide feedback on any colleagues progress
- Send automated and manual reminders for each performance cycle
- Capture all the performance data on a single platform

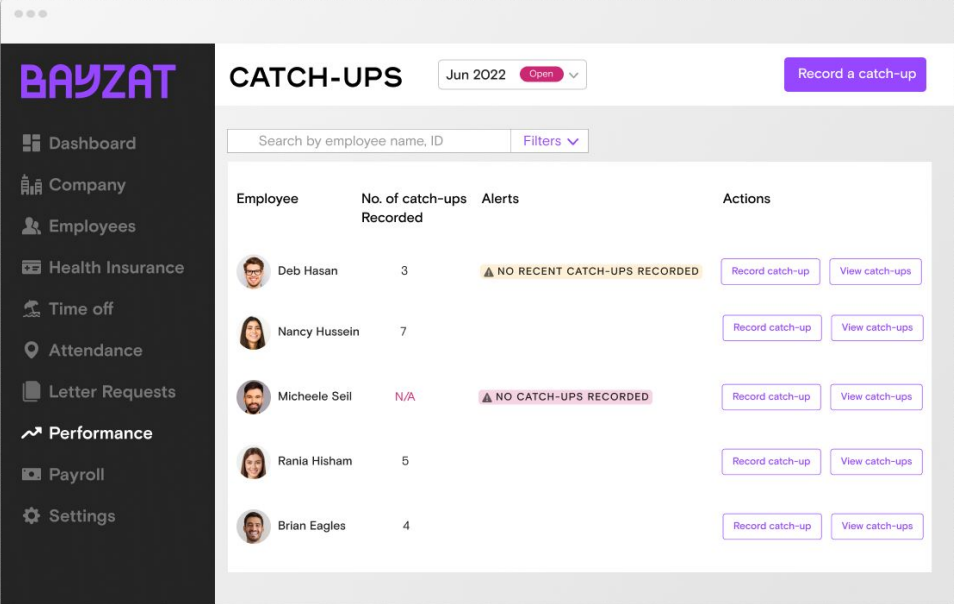
Easily identify your top performers, shape their learning and development efforts to drive employee growth and close any skill gaps.








PERFORMANCE MANAGEMENT

CATCH UPS

Create meaningful conversations by catching up with your employees on a regular basis.



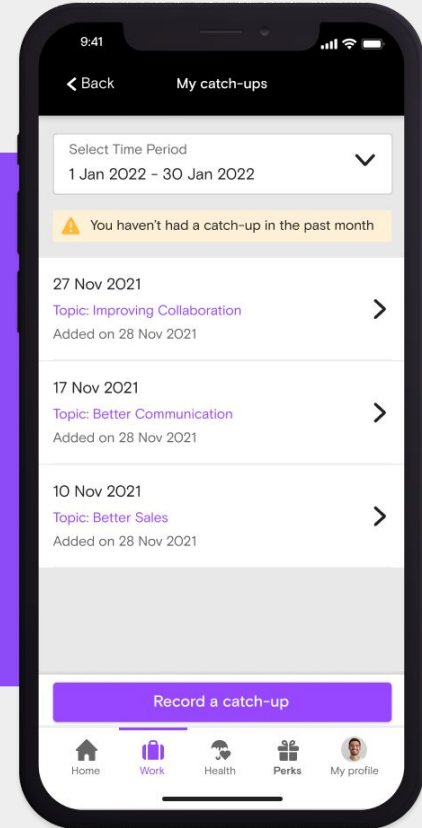
The screenshot displays the BAYZAT CATCH-UPS interface. On the left is a dark sidebar with the BAYZAT logo and a navigation menu. The main content area is titled 'CATCH-UPS' and includes a date selector for 'Jun 2022', a search bar, and a 'Record a catch-up' button. Below this is a table with columns for Employee, No. of catch-ups Recorded, Alerts, and Actions.

Employee	No. of catch-ups Recorded	Alerts	Actions
 Deb Hasan	3	⚠️ NO RECENT CATCH-UPS RECORDED	Record catch-up View catch-ups
 Nancy Hussein	7		Record catch-up View catch-ups
 Micheele Seil	N/A	⚠️ NO CATCH-UPS RECORDED	Record catch-up View catch-ups
 Rania Hisham	5		Record catch-up View catch-ups
 Brian Eagles	4		Record catch-up View catch-ups

PERFORMANCE MANAGEMENT

CATCH UPS

- Encourage your line managers and employees to have frequent 1:1's to check-in and track their progress
- Create a structure to provide meaningful feedback to your team members
- Make sure your teams are aligned on their goals and the steps needed to get there
- Provide more guidance to your employees by giving constructive feedback
- Gain transparency in your performance review process





THE WORK LIFE PLATFORM



PAYROLL

Tailored For UAE Companies

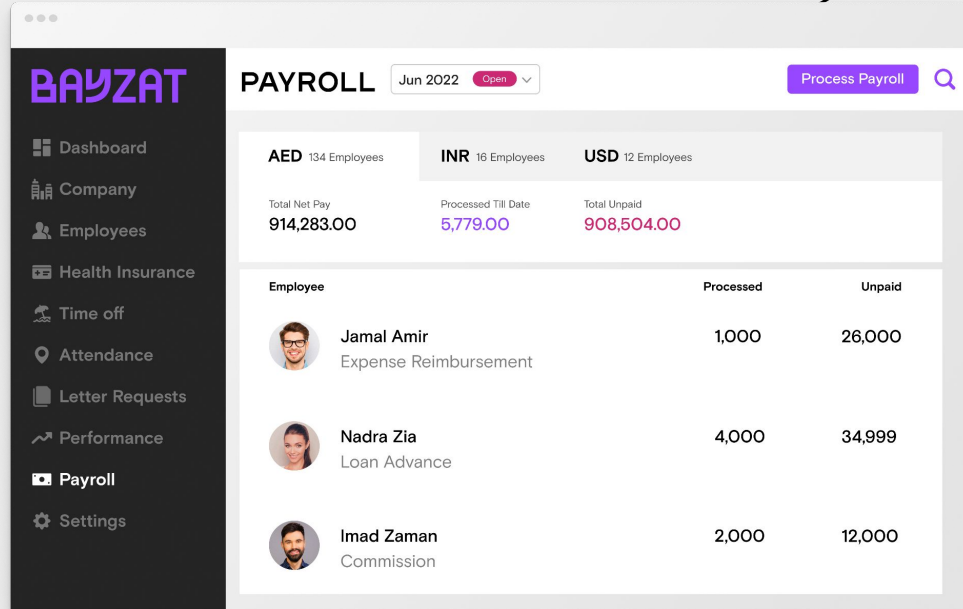
Cloud Based	Local Compliance	End Of Service	Automated Wps Files
Your payroll records are secure and easy to access, anytime and from anywhere.	Bayzat is fully compliant with UAE Labor Law and local regulations, including sif files, WPS and leaves.	Don't worry about calculations or equations, Bayzat will accurately calculate your employees' end of service compensation and dues as per the local regulations.	Automate and streamline your payroll operations by integrating HR, Attendance and Leaves to your Payroll.

PAYROLL




Developed locally for UAE, Bayzat's payroll software automates your payroll processing, eliminates calculation errors and ensures your processes are 100% compliant.

Modules:

- Payroll processing
- Payroll Accounting Integration
- Payroll Templates
- Work expenses
- Loan requests
- Asset management
- Reporting



The screenshot shows the Bayzat Payroll dashboard for June 2022. The interface includes a sidebar with navigation options: Dashboard, Company, Employees, Health Insurance, Time off, Attendance, Letter Requests, Performance, Payroll, and Settings. The main content area displays the 'PAYROLL' section for 'Jun 2022' with an 'Open' dropdown and a 'Process Payroll' button. It provides a summary of payroll data for three currencies: AED (134 Employees), INR (16 Employees), and USD (12 Employees). Key metrics include Total Net Pay (914,283.00), Processed Till Date (5,779.00), and Total Unpaid (908,504.00). A table lists individual employee payroll items:

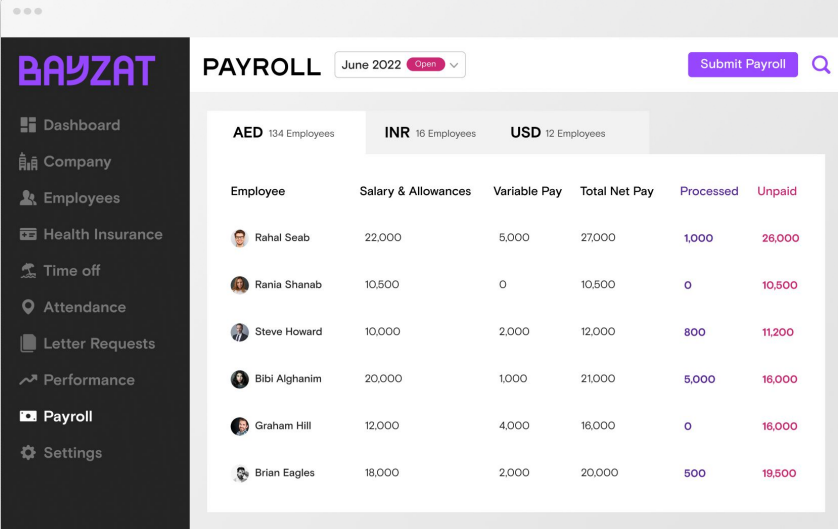
Employee	Processed	Unpaid
 Jamal Amir Expense Reimbursement	1,000	26,000
 Nadra Zia Loan Advance	4,000	34,999
 Imad Zaman Commission	2,000	12,000

PAYROLL







PAYROLL PROCESSING

Save time and eliminate errors with a fully automated payroll processing solution.

Developed locally in the UAE, Bayzat's payroll software eliminates calculation errors and saves time with access to pay records anytime and anywhere.



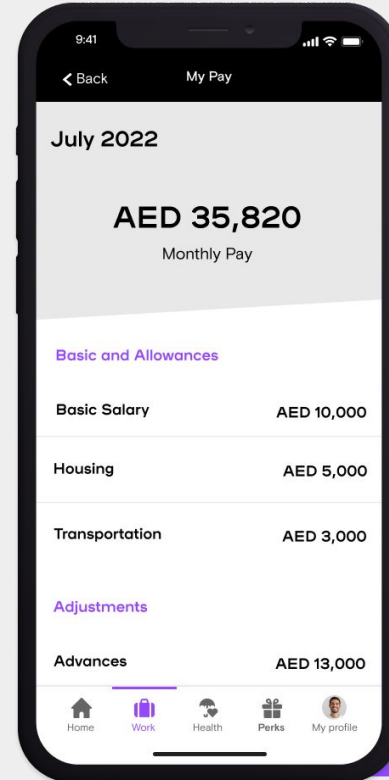
BAYZAT PAYROLL June 2022 Open Submit Payroll Q

	AED 134 Employees	INR 16 Employees	USD 12 Employees		
Employee	Salary & Allowances	Variable Pay	Total Net Pay	Processed	Unpaid
 Rahal Seab	22,000	5,000	27,000	1,000	26,000
 Rania Shanab	10,500	0	10,500	0	10,500
 Steve Howard	10,000	2,000	12,000	800	11,200
 Bibi Alghanim	20,000	1,000	21,000	5,000	16,000
 Graham Hill	12,000	4,000	16,000	0	16,000
 Brian Eagles	18,000	2,000	20,000	500	19,500

PAYROLL

PAYROLL PROCESSING

- Run your payroll in multiple currencies
- Run custom pay cycles, generate employee payslips, manage additions and deductions and automate calculation of gratuity payments within seconds
- Register unbanked employees for free
- Sync your records and HR data with payroll and pay your employees within a click
- Any variations, additions or deductions including time off will be automatically calculated and ready for approval prior to processing employee salaries
- Bayzat adheres to stringent security measures to help ensure your payroll files are safe and secure






PAYROLL

PAYROLL PROCESSING

- Monthly pay tables where you can create a customized payroll with commissions and variable compensation
- Employees can access their payslips and request changes via their Bayzat App
- Fully automated expense management with customisable approvals
- Calculate End of Service benefits automatically and in-line with UAE laws
- Automated overtime calculations
- Ability to specify custom fields. Add, edit and arrange the fields that your organization needs
- Add your branding to employee payslips, EoS agreements and more

THE WORK LIFE PLATFORM

PAYROLL		PROCESS PAYROLL
	Deb Hasan Expense Reimbursement	SAR 2,000.00
	Nancy Hussein Loan Advance	SAR 5,00.00
	Steve Howard Commission	SAR 3,500.00

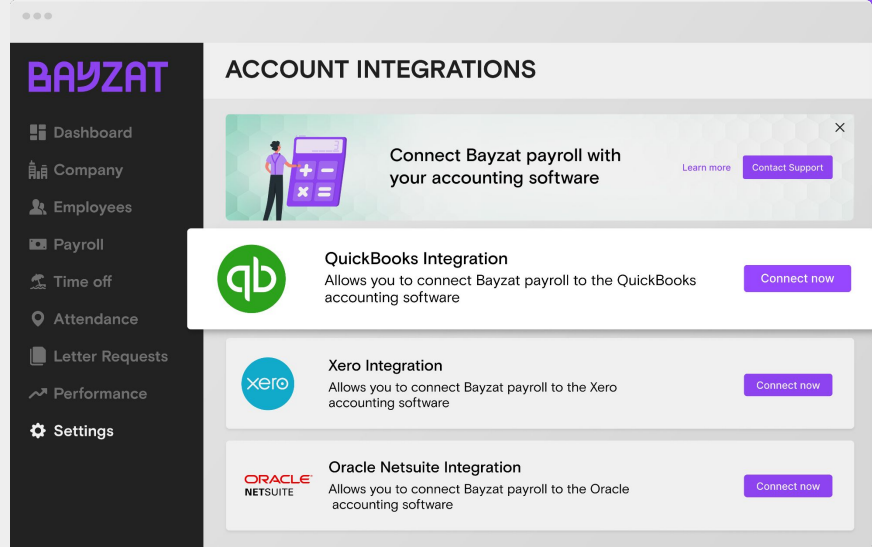
PAYROLL

ACCOUNTING INTEGRATION

Integrating your payroll and accounting system can change the way you run your finances, for good!

Managing payroll and accounting can be time-consuming and complex at best. That's why we offer a comprehensive integration solution that seamlessly connects your payroll and accounting systems.

THE WORK LIFE PLATFORM



The screenshot shows the Bayzat web interface. On the left is a dark sidebar with the Bayzat logo and a menu of options: Dashboard, Company, Employees, Payroll, Time off, Attendance, Letter Requests, Performance, and Settings. The main content area is titled 'ACCOUNT INTEGRATIONS'. At the top, there is a banner with the text 'Connect Bayzat payroll with your accounting software' and buttons for 'Learn more' and 'Contact Support'. Below this, there are three integration cards, each with a logo, a title, a description, and a 'Connect now' button:

- QuickBooks Integration**: Allows you to connect Bayzat payroll to the QuickBooks accounting software.
- Xero Integration**: Allows you to connect Bayzat payroll to the Xero accounting software.
- Oracle Netsuite Integration**: Allows you to connect Bayzat payroll to the Oracle accounting software.

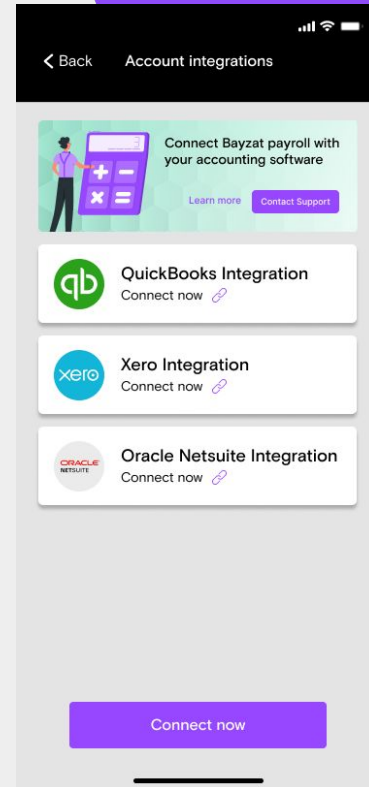
PAYROLL

ACCOUNTING INTEGRATION

Here are a few benefits you enjoy:

- Increased **accuracy** and efficiency
- Simplified **compliance**
- Better financial **visibility**
- Enhanced **automation** to reduce mundane administrative tasks

Overall, integrating your payroll with your accounting system can help streamline your financial processes, improve accuracy and efficiency, and provide better financial visibility, all while saving you time and reducing your costs.



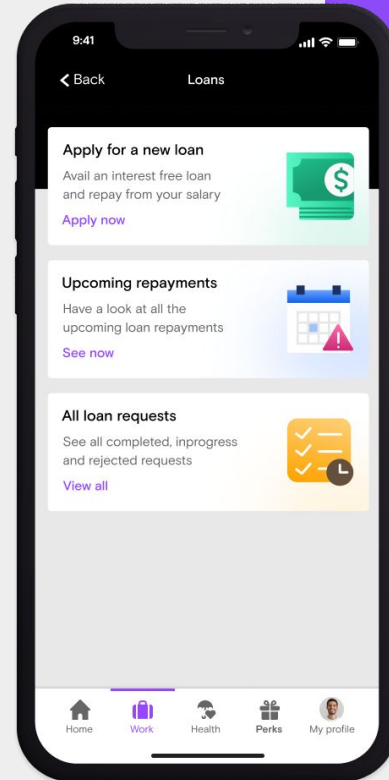
PAYROLL

LOAN REQUESTS

Save your employees time and money from getting bank loans.

Give your employees a loan to get them to their next pay day!

- Loan Policy helps employees cover expenses at short notice. It's flexible and easy to use
- Eliminates the need for employees to bring demands and petitions before management
- The loan policy is easily accessible to all employees of the company directly from the Bayzat app, anytime and anywhere
- Loan repayments are deducted from the employee's salary automatically with flexible repayment terms

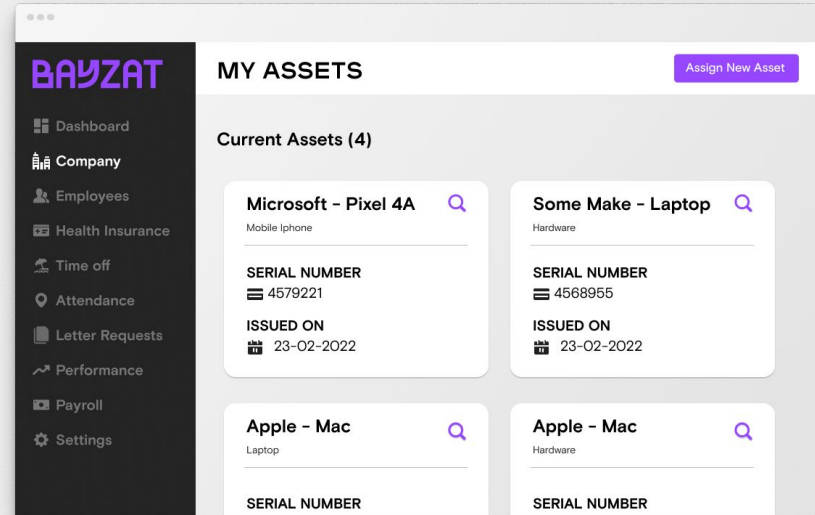


PAYROLL

ASSET MANAGEMENT

Keep track of all your assets.

- Bayzat's asset management module allows you to see all the assets you currently have in your organisation and values
- Identify which assets are attached to various employees
- Easily identify the gaps in each department where assets are missing, required and allocated
- Promotes scalability in your organisation with the ability to view your current assets



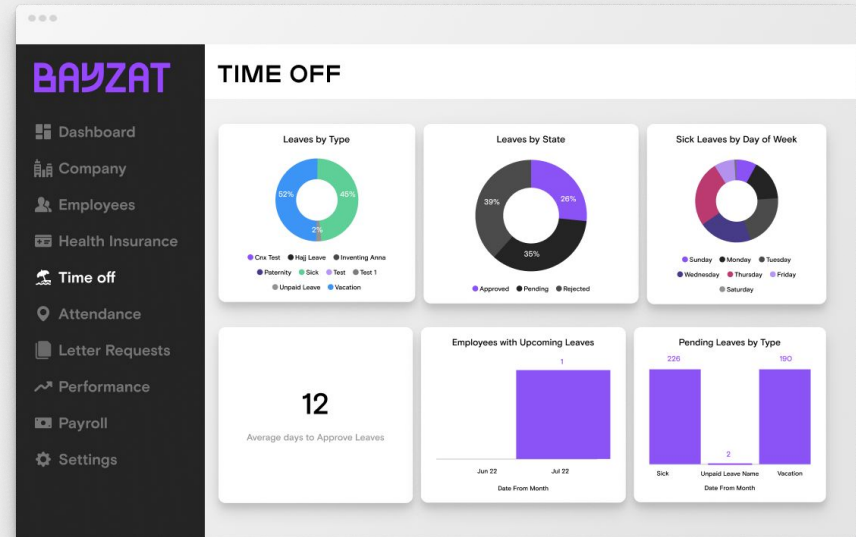
PAYROLL

REPORTING & INSIGHTS

Reporting made easy!

Subscribe to Bayzat's additional reporting and insights and we will send monthly updates on the usage of your work life platform.

- Easily see which features are currently being used by your management teams as well as employee engagement rates
- Make informed decisions based on summaries such as total expense claims, trends on leave policies, tracking employee wellness and more





W FINANCE

THE WORK LIFE PLATFORM



FINANCE

Tailored For UAE Companies

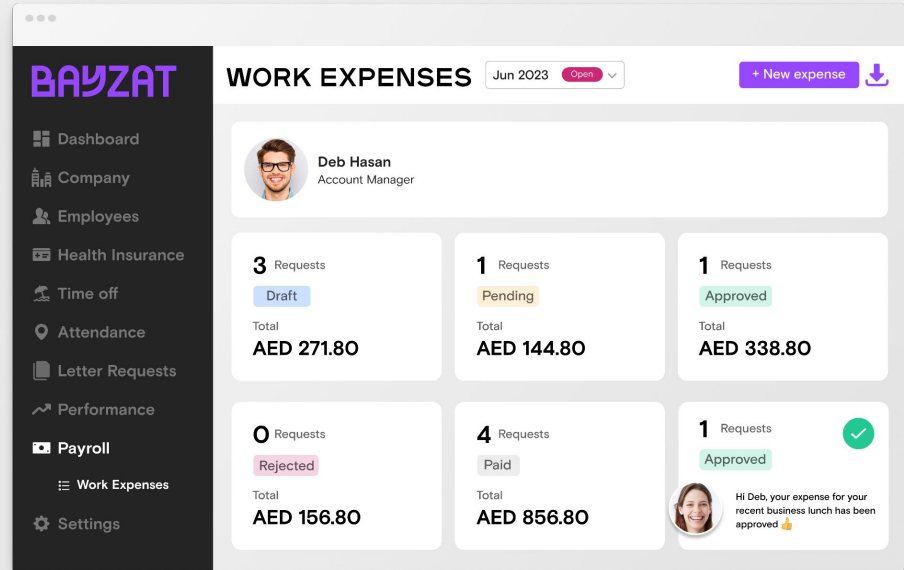
Efficiency	Insights	Harmony	Compliance
<p>Automate your key financial processes, so your team can focus less on mundane processes and more on analysis and action.</p>	<p>Transform your data into insights. Gain a deeper understanding of your financial landscape, so you can easily influence the key financial drivers in your business.</p>	<p>Bring harmony to your financial operations with Bayzat's seamless integration to your current systems. We want to work in sync with your accounting systems to centralize your key data and maximize value.</p>	<p>Our solutions make compliance easier. You'll get a comprehensive audit trail by documenting every transaction and empowering you to proactively manage your risk.</p>


EXPENSE

MANAGEMENT

Keep track of work expenses and repayments across your business without the paper trail.


Expense reimbursements often cause major headaches for employers and employees alike. We get it.



BAYZAT WORK EXPENSES Jun 2023 Open [+ New expense](#) 

Deb Hasan
Account Manager

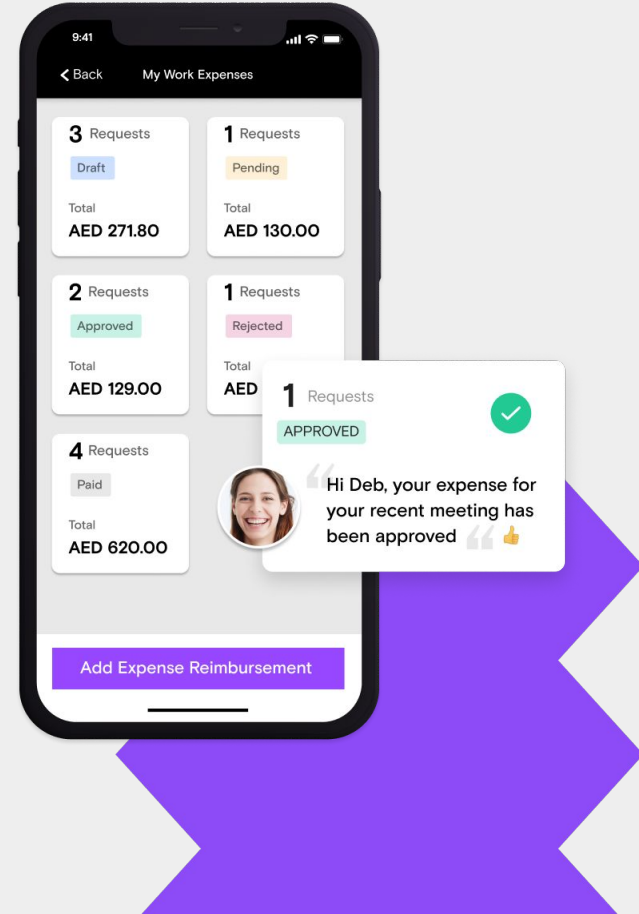
Status	Count	Total
Draft	3	AED 271.80
Pending	1	AED 144.80
Approved	1	AED 338.80
Rejected	0	AED 156.80
Paid	4	AED 856.80
Approved	1	-

 Hi Deb, your expense for your recent business lunch has been approved 🙌



EXPENSE MANAGEMENT

- Our OCR technology automatically reads and picks up information from receipts enabling employees to simply snap a picture of their receipt and upload it to the Bayzat app
- Ability to submit work expenses in multiple currencies
- Set up your own custom chain of approvals within the platform
- Work expenses can be viewed and actioned by any number of admins or line managers
- Work expenses is completely integrated with our payroll management solution. Once a work expense has been approved, it will automatically be added to that employee's payroll amount for the end of month ready for your review and approval




ACCOUNTS PAYABLE

Simplify account payables for timely payments and stronger cash flow management

Say goodbye to the hassle—this game-changer streamlines invoices, handles payments like a pro, and keeps vendors in check. Get ready for efficient, accurate, and right-on-time payments!

THE WORK LIFE PLATFORM





Set up your account







- 100% private
- Protected data
- Nationally regulated

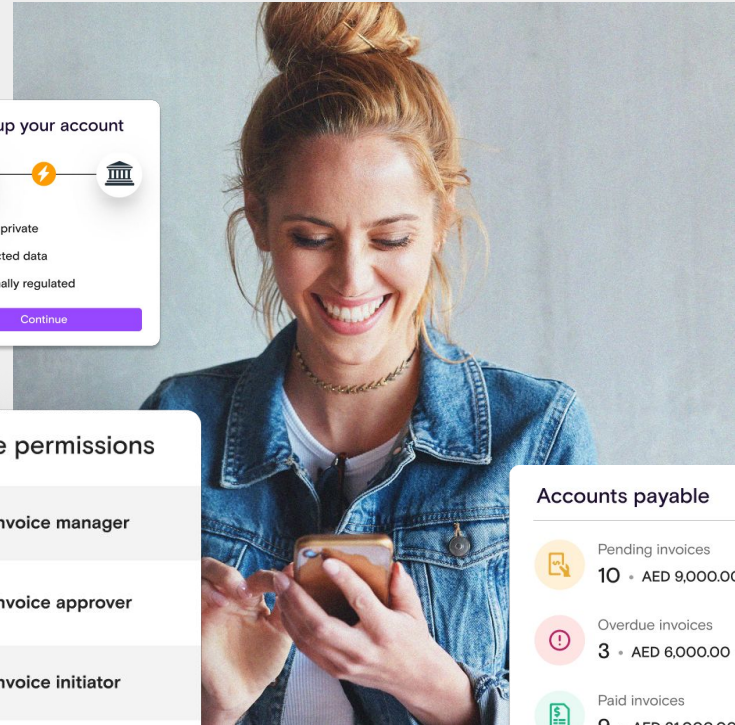
Continue

Manage permissions

-  Invoice manager
-  Invoice approver
-  Invoice initiator
-  Invoice authorizer

Accounts payable

-  Pending invoices
10 • AED 9,000.00
-  Overdue invoices
3 • AED 6,000.00
-  Paid invoices
9 • AED 21,000.00
-  Total vendors
32



ACCOUNTS PAYABLE

Automated Invoice Handling:

Automatically capture and process invoice data from various sources, reducing manual data entry.

Customizable Approval Workflows:

Create tailored approval processes to ensure invoices are properly routed for approval.

Electronic Payment Processing:

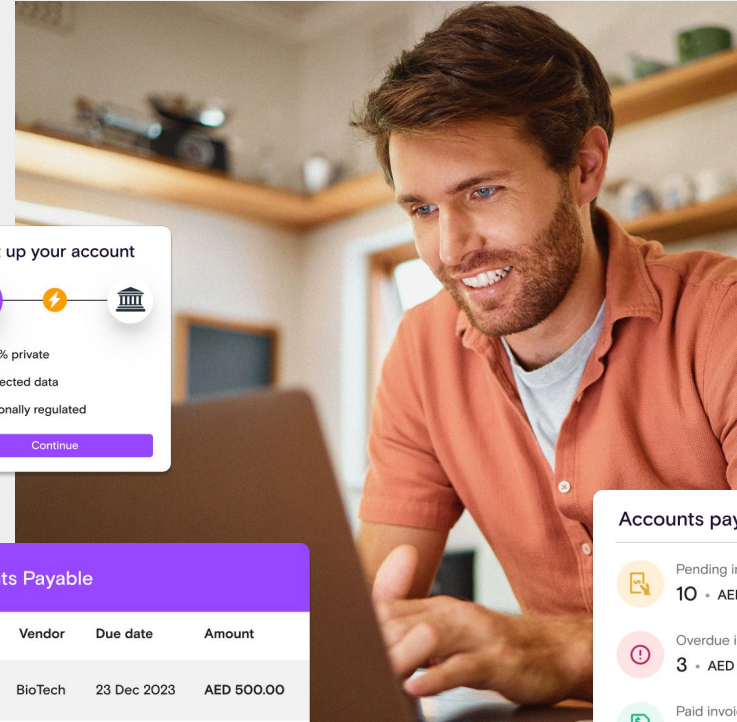
Facilitate electronic payments, expediting the payment process.

Document Management:




Securely store and easily retrieve financial documents, reducing the risk of data loss.


Real-time Reporting and Analytics:


Access real-time insights into payment trends to make informed financial decisions.




Set up your account

 100% private


 Protected data


 Nationally regulated


[Continue](#)


Accounts Payable			
Invoice#	Vendor	Due date	Amount
3245763	BioTech	23 Dec 2023	AED 500.00
3246742	Nomad	15 Dec 2023	AED 250.00
3243563	FlashPlay	13 Nov 2023	AED 990.00

Accounts payable

 Pending invoices
10 • AED 9,000.00

 Overdue invoices
3 • AED 6,000.00

 Paid invoices
9 • AED 21,000.00

 Total vendors
32

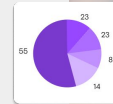
ACCOUNT RECEIVABLES


Accelerate payments, and optimize your cash flow with account receivables automation

Think of Account Receivables Automation as your financial wingman—keeping things smooth, sharp, and right on the money!

It's like having a crystal ball for cash inflows, spotting overdue invoices in a flash, and optimizing Days Sales Outstanding (DSO) like a champ.

THE WORK LIFE PLATFORM



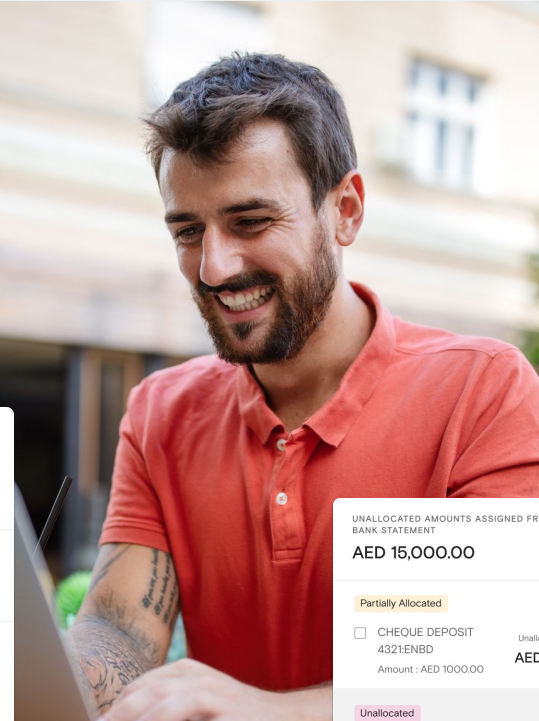
**Emirates NBD**
Last sync on 30 Oct 2023

[Sync Bank](#)

AED 60,000.00
Total amount unassigned to any customers ⓘ

AED 90,000.00
Total amount to be allocated to invoices ⓘ

[Allocate to Invoices →](#)



UNALLOCATED AMOUNTS ASSIGNED FROM BANK STATEMENT
AED 15,000.00

Partially Allocated

CHEQUE DEPOSIT
4321ENBD
Amount : AED 10,000.00
Unallocated amount
AED 750.00

Unallocated

INWARD T/T
REF/ ACME CORP
Amount : AED 10,000.00
Unallocated amount
AED 950.00

[Allocate →](#)

ACCOUNT RECEIVABLES

Account Receivables Insights:

Gain valuable insights into your pending invoices, overall Invoice aging, and top customers with outstanding balances.

Seamless Integration:

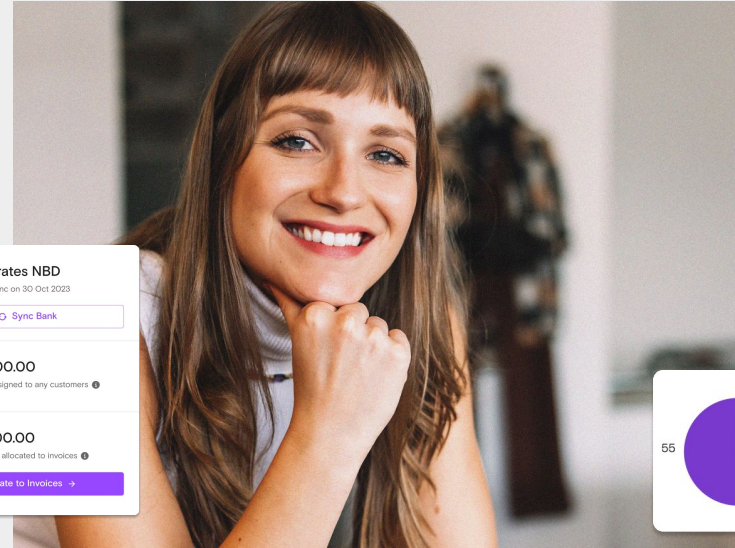
Easily integrate with your accounting software and banking system for seamless two-way transaction-invoice matching.

Efficient Reconciliation:

Match single or bulk customer receivables with open invoices and credit notes, streamlining your reconciliation.

Real-time Reporting and Analytics:

Generate vital reports, including aging, invoices, and customer receivables, in minutes, enabling informed financial decisions.



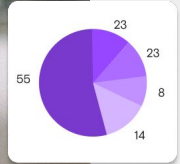
Emirates NBD
Last sync on 30 Oct 2023

[Sync Bank](#)

AED 60,000.00
Total amount unassigned to any customers

AED 90,000.00
Total amount to be allocated to invoices

[Allocate to Invoices](#)



TOTAL RECEIVABLES

AED 56,000.00

01 Oct - 21 Oct 2023 [Due Date](#) [Issue Date](#)

CURRENT		OVERDUE	
AED 12,500.00		AED 20,800.00	
70 Customers	900 Invoices	30 Customers	80 Invoices

Accounts Receivable				
Invoice#	Customer	Status	Invoice Amount	Amount received
6245763	Timberland	Paid	AED 700.00	AED 700.00
7246743	Silver Lining	Unpaid	AED 950.00	AED 000.00
8243563	Darwin Dynamics	Partially Paid	AED 400.00	AED 250.00
9532763	Zenith Ventures	Unpaid	AED 375.00	AED 000.00

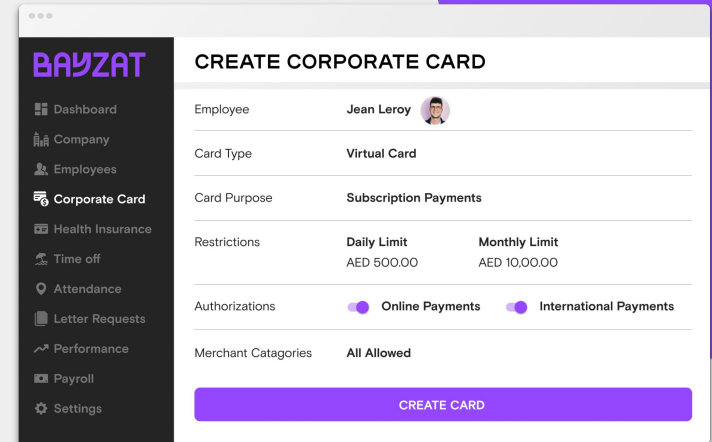
W CORPORATE CARDS

Looking for a hassle-free way to manage your company's expenses?

Bayzat's Corporate card is a convenient and secure way to make purchases, track expenses, and simplify your expense reporting.

- **Instantly issue unlimited virtual/ physical corporate cards**
- **Set limits and controls to keep your budget in tact**
- **Get detailed expense reports to gain better visibility and control over spending**
- **Enjoy full transparency across your expense management process**

Elevate your expense management with the Bayzat Corporate Card. Trust us to help streamline your corporate spending and deliver a world class experience to your employees.





EMPLOYEE BENEFITS



THE WORK LIFE PLATFORM

★ EMPLOYEE BENEFITS

Look After Your Employees And They'll Look After Your Business.

Empower Your Employees	Reduce Employee Churn	Local Partners
Put your employees in the driver seat of their own records and career progression and watch them flourish.	Attract and retain your top talent by offering world class employee benefits.	Bayzat has partnered with the best retailers in the UAE to offer your employees access to exclusive discounts and premiums.



★ EMPLOYEE BENEFITS

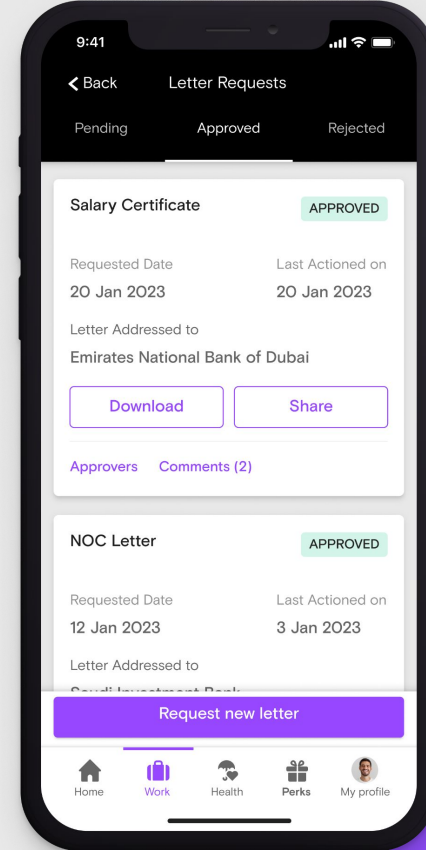
SELF-SERVICE

All from the palm of their hand.

Through the Bayzat app, employees will be able to manage their records, keep an eye on their shifts, check in and out Of Work, access their payslips, request time off and more.

- Documents in one place
- Request reimbursements
- Access payslips
- Manage time off
- Request assets
- Submit work expenses via OCR technology
- Request a letter
- Manage their timesheets & schedules
- Track their performance
- Check in and out

THE WORK LIFE PLATFORM



★ EMPLOYEE BENEFITS

NEWS FEED

Take the employer to employee communication to the next level!

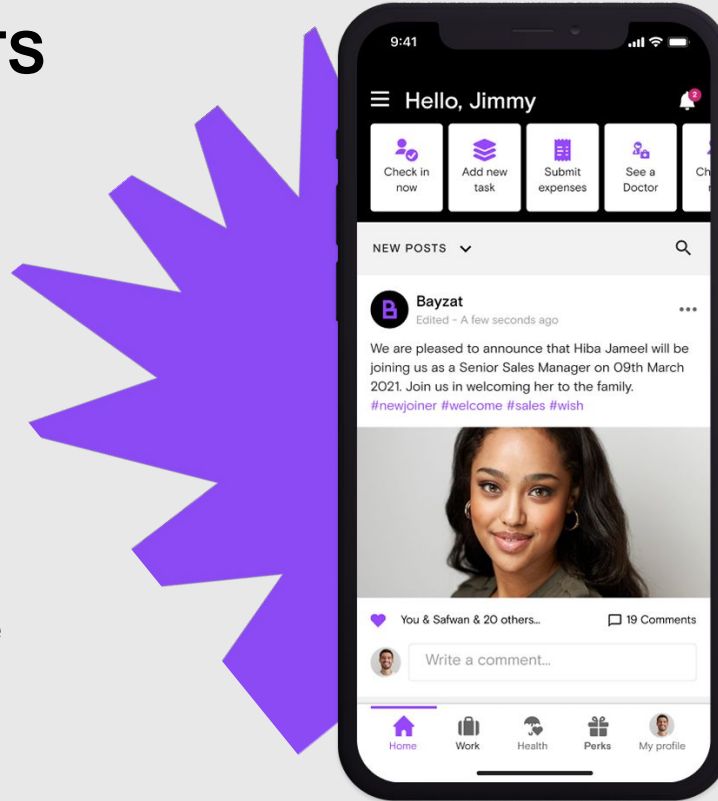
With Bayzat Newsfeed we help company employees stay engaged with the organization.

The screenshot displays the Bayzat Newsfeed interface. On the left is a dark sidebar with the 'BAYZAT' logo and a menu of options: Dashboard, Surveys, Company, Employees, Health Insurance, Time off, Attendance, Letter Requests, Performance, Payroll, and Settings. The main content area features a post from 'Amanda Al Thani' (posted 'A few seconds ago') with the text: 'We are pleased to announce that Hiba Jameel will be joining us as a Senior Sales Manager on 09th March 2021. Join us in welcoming her to the family. #newjoiner #welcome #sales #wish'. Below the text is a large profile picture of Hiba Jameel. The post has 20 likes and 19 comments. To the right of the post are two utility sections: 'Expiring Documents' showing a calendar with '1' under MAR and '20' under AUG, and 'Upcoming Events' showing 'New Hires' and 'Leaving Bayzat' with a 'View all New Hires' link.

★ EMPLOYEE BENEFITS

NEWS FEED

- Post company announcements like birthdays, anniversaries, and holidays
- Schedule posts in advance
- Tailor posts to specific employees
- See who has viewed, reacted, and commented on your posts
- Release company surveys and Announcements and fitness challenges
- Conduct fun employee challenges.... And more



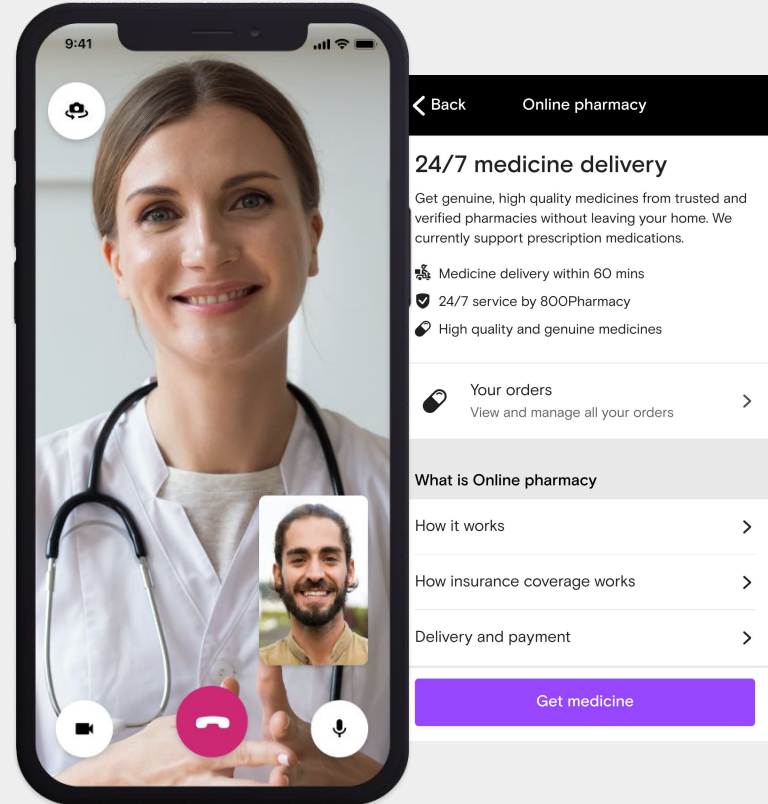
★ EMPLOYEE BENEFITS

MEDICAL WELLBEING

Let us make your team feel better about their health by giving them a health insurance policy they'll actually understand and can use.

- Online doctor consultation through the app
- Online Pharmacy 24/7 with medicines delivered to your doorstep in 60 minutes
- Submit and track health claims through the app
- Book doctor appointments
- Participate in company wide integrated fitness challenges on the app and encouraging your employees to stay fit

THE WORK LIFE PLATFORM



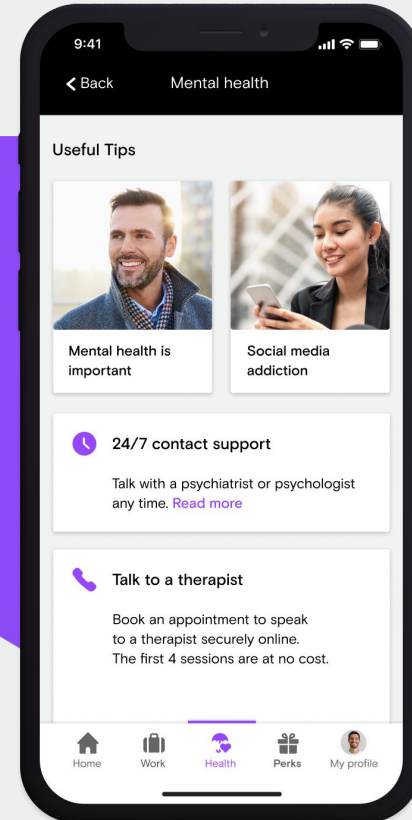
★ EMPLOYEE BENEFITS

MENTAL HEALTH

Keep your team productive, engaged and healthy. With Bayzat, your employees can get access to online therapy and best-in-class services for mental health support and wellbeing.

- Access to consultations
- Personalized support for your employees
- Confidential conversations with a professional mental health advisor

THE WORK LIFE PLATFORM



★ EMPLOYEE BENEFITS

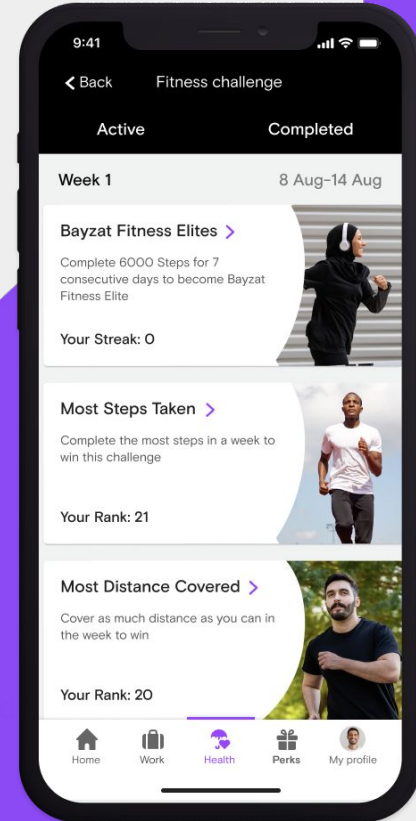
WELLNESS HUB

A healthy workforce leads to a healthy business.

Get your teams engaged, fit and healthy with our Wellness Hub.

- From our app, encourage your employees To adopt healthier habits and take their Fitness to the next level
- Create and allow your employees to join company-wide competitions Enjoy a collection of fitness workouts your employees can engage in and track your most active employees on your own leaderboard
- Get all the nutritional advice you need from our AI nutritionist lead a balanced lifestyle

THE WORK LIFE PLATFORM

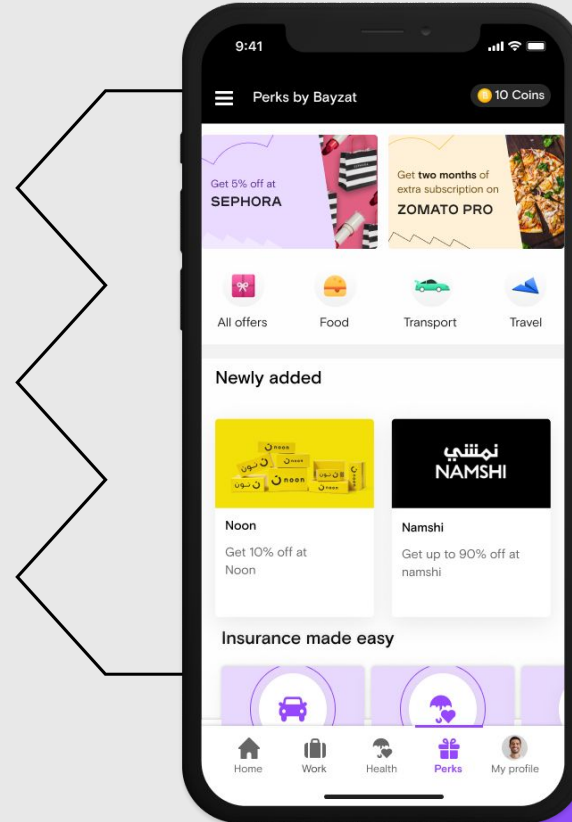


★ EMPLOYEE BENEFITS

PERKS BY BAYZAT

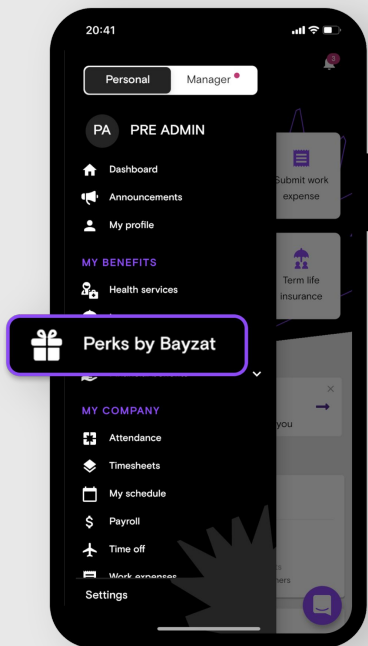
Provide employees with perks and discounts

Introducing Perks by Bayzat where you can discover the latest offers and deals curated especially for your employees. Gain Access to 1000+ different discount from more than 200 stores & restaurants We've added Bayzat spin where you can spin and get daily gifts through a wheel of fortune



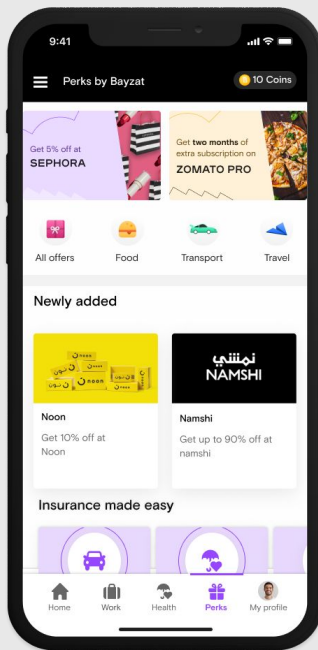
1

Go to the menu bar and click on Perks by Bayzat



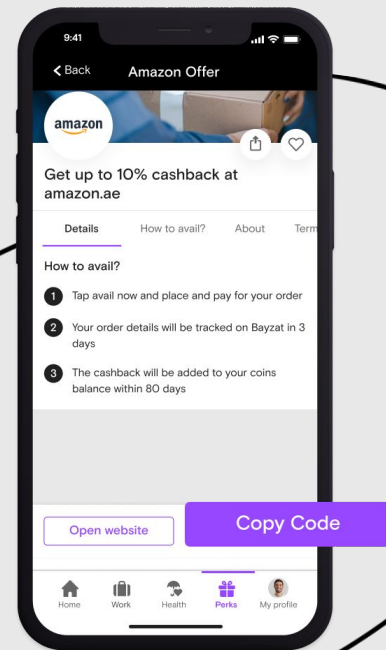
2

Choose from an array of offers



3

Click in copy code, follow the instructions on page to redeem



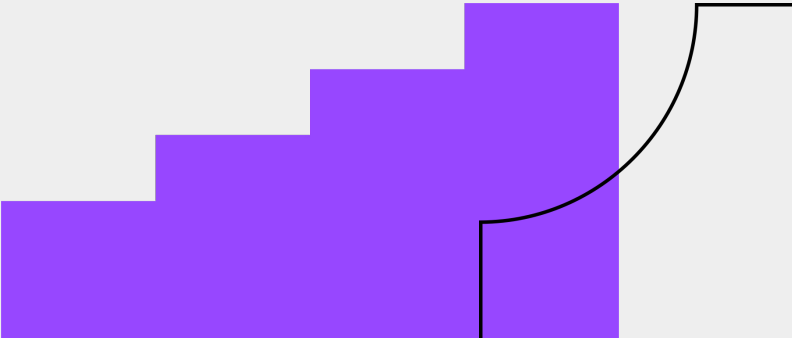
 **INSURANCE**



★ INSURANCE

Group health insurance that fits your teams needs

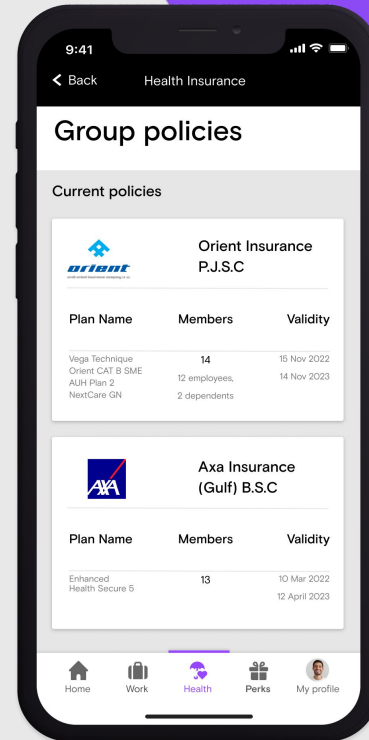
Trusted Providers	Streamlined Processes	Real-time reporting
We can provide policies with a trusted network of insurance partners in the UAE.	Managing your insurance through Bayzat means members can easily submit and track the progress of their claims	When providing medical insurance for your employees, stay up to date with the group health insurance policy details, financial standing, upcoming expiries, pending requests and key contacts at Bayzat.



HEALTH INSURANCE FOR EMPLOYERS

Being insured is one thing and the ability
to use your health insurance is another.

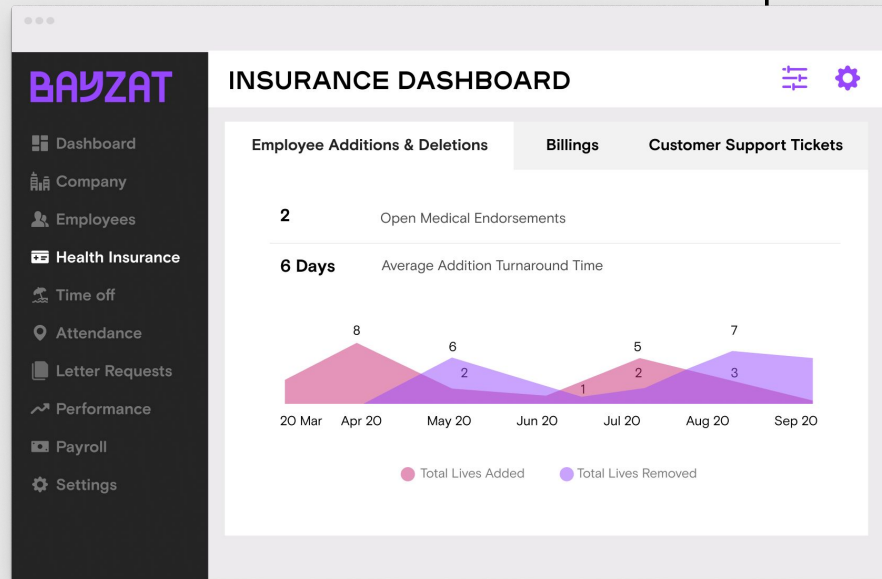
Bayzat is redefining both the admin and
traditional employee experience through
our use of smart technology.



HEALTH INSURANCE FOR EMPLOYERS

Easy to understand, intuitive, accessible.
Everything insurance should be.
All in one place.

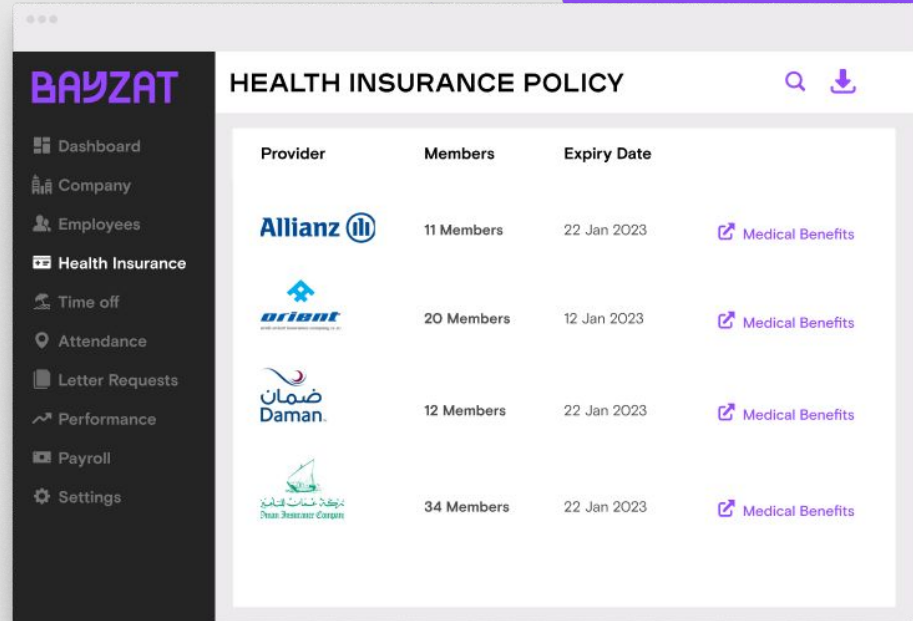
- Automate policy placement for a painless experience
- Submit and track endorsements and claims through the platform
- We'll provide a clear overview on all your insurance admin including medical claims, additions and deletions
- Receive automated notifications when your policies are due for renewal







HEALTH INSURANCE FOR EMPLOYEES

Give your employees the world-class employee experience they deserve.

Employees can stay within their insurance network and avoid out of pocket spends.



The screenshot displays the BAYZAT Health Insurance Policy dashboard. The interface includes a dark sidebar with navigation options: Dashboard, Company, Employees, Health Insurance (highlighted), Time off, Attendance, Letter Requests, Performance, Payroll, and Settings. The main content area is titled 'HEALTH INSURANCE POLICY' and features a search icon and a download icon. Below the title is a table with the following data:

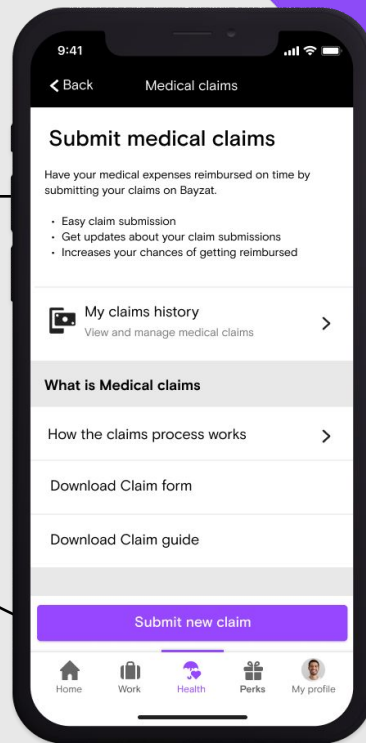
Provider	Members	Expiry Date	
 Allianz	11 Members	22 Jan 2023	Medical Benefits
 orient	20 Members	12 Jan 2023	Medical Benefits
 ضمان Daman	12 Members	22 Jan 2023	Medical Benefits
 شركة ضمان Daman Insurance Company	34 Members	22 Jan 2023	Medical Benefits



HEALTH INSURANCE FOR EMPLOYEES

- Explore medical facilities covered by your insurance
- Search facility by name and location or just find the closest ones
- Contact medical facilities and book your visit

Plus, with our insurance policy benefits, employees can understand complex insurance terms and discover exactly what medical services they are covered for.



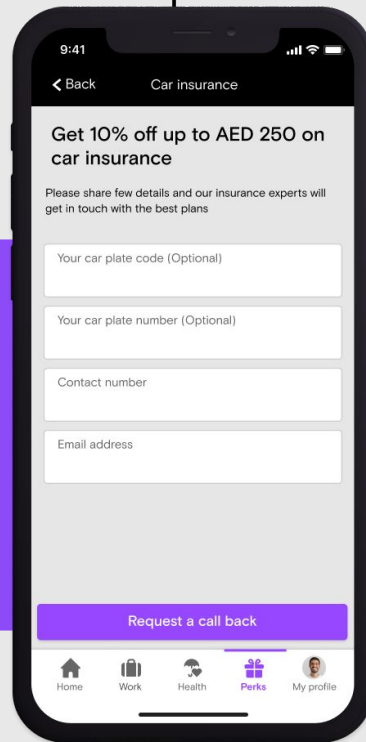
CAR INSURANCE

Compare the best car insurance in the UAE

We work with the UAE's leading, most trusted car insurance companies to offer you the best and most competitive vehicle insurance.

- Bayzat can help you choose the right motor insurance plan based on your requirements
- Ensure a hassle free and seamless car insurance buying experience

Bayzat will guide and help you with the claim process throughout the period of your insurance



9:41

< Back Car insurance

Get 10% off up to AED 250 on car insurance

Please share few details and our insurance experts will get in touch with the best plans

Your car plate code (Optional)

Your car plate number (Optional)

Contact number

Email address

Request a call back

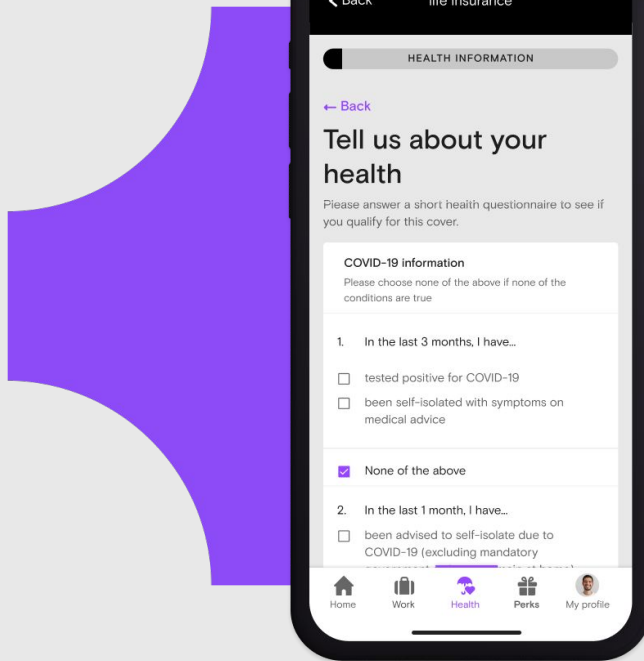
Home Work Health Perks My profile

TERM LIFE INSURANCE

Secure the future of your loved ones.

- Easy and affordable term life insurance
- Find and compare quotes from the best life insurance companies in the UAE
- Our entire process is 100% online without any requirements of a medical test
- Global validity

In case you change your mind after buying the insurance policy with us, we provide a 14-day window to opt out with 100% refund, no questions asked!



WHY OUR CUSTOMERS LOVE US



Sweetheart Kitchen turned to Bayzat to help it onboard new employees quickly, streamline HR processes, and set up the right insurance coverage.

Sweetheart Kitchen

WHY OUR CUSTOMERS LOVE US



Sarwa turned to Bayzat to help it establish a HR system that would support its growth, save valuable time, and streamline the insurance process.

SARWA

THESE HR & PAYROLL TEAMS

Spend Less Time On Admin & More Time On Their People

Careem

deliveroo

zomato

TRUKKER

anghami

U drive
anywhere, everywhere

winno

MUNCH:ON

wecashanycar.com
🚗 🚗 🚗 🚗

FRANK PORTER

mumzworld
#1 mother baby & child site in the Middle East

THESE HR & PAYROLL TEAMS

Spend Less Time On Admin & More Time On Their People

Amazónico

tabby*

JUSTMOP

شرووق
SHUROOQ

 baraka

cashew

Pick!

moshi

reserve with
eat.

BECO
CAPITAL

COYA

aqua


MOLECULE

zuma

 Mamo

L'ETO



CONTACT US

To learn more about how Bayzat can help make possibilities workplace realities, contact us today at support@bayzat.com

To stay up to date with our latest product updates and releases follow us on



THE WORK LIFE PLATFORM