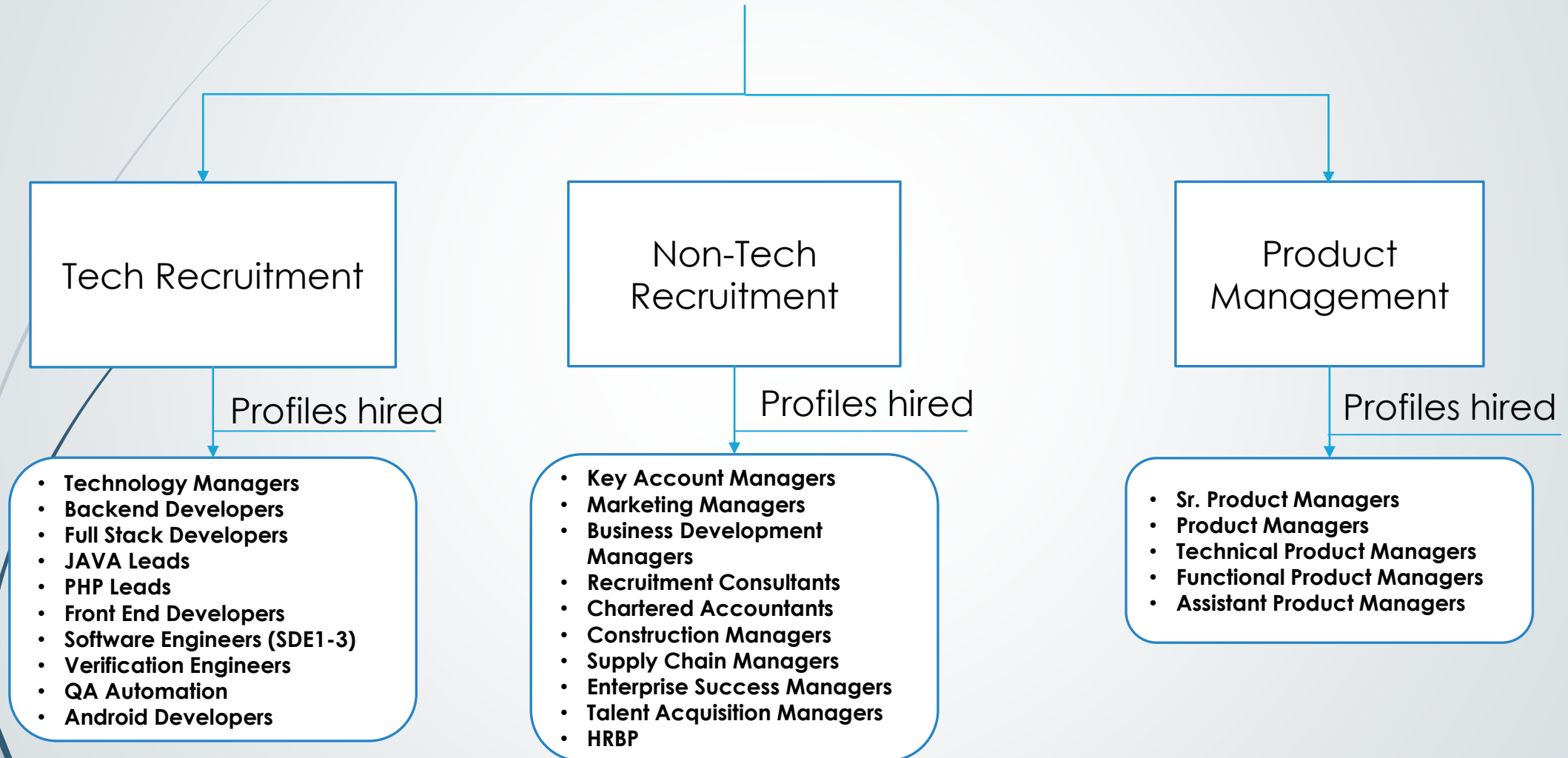


BRIDGING THE TALENT GAP



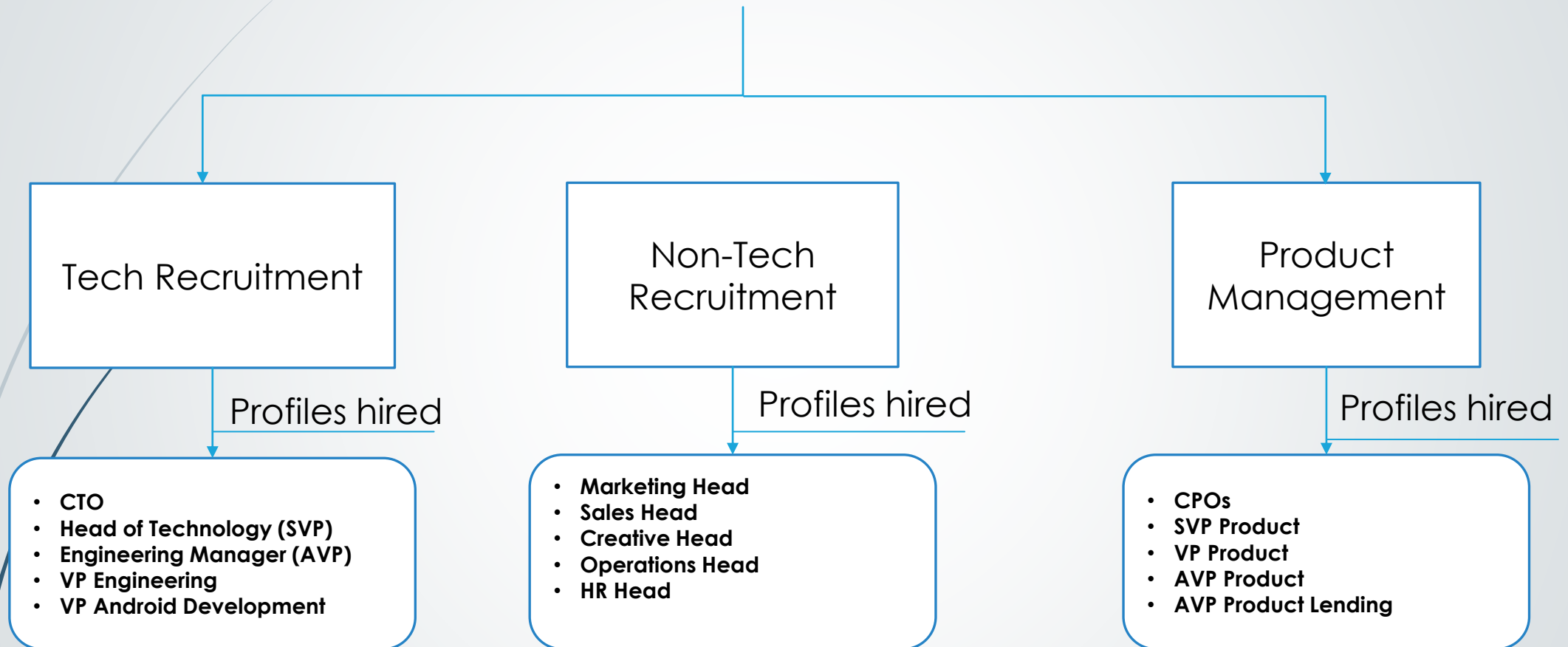
VISH was established with a vision to bridge the gap between the demand and supply of the Job Market. Placing the right talent in the right environment where career growth is the utmost priority. This thinking comes from an evolving organizational landscape, where more and more emphasis is given to career growth. The process of placing the right talent at the right place enables career growth and organization building. Organization Building is one of the key factors for establishing a great ecosystem where everyone can thrive and become the best version of themselves. We make the right ends meet.

RECRUITMENT SERVICES

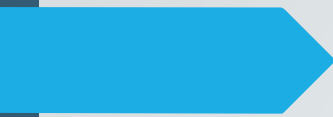


A Wrong Hire can cost you up to 24 times

HEAD HUNTING

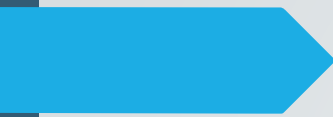


Leadership is the capacity to translate vision into reality



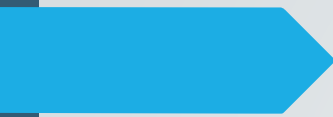
OUR PROCESS

- ▶ **360 Degree Recruitment Approach** - 360 Degree Recruitment approach aims at a wholesome experience for our clients, which would include Preparing, Sourcing, Screening, Selecting, Hiring and Onboarding
- ▶ **Recruitment Consulting**- We consult our clients keeping in mind the **360-degree approach**, where we prepare the relevant data and sources to target for maximum efficiency.
- ▶ **Live Market Research-Live Market Research** would allow us to consult our clients about the market scenarios daily, which would enable us to deliver an effective recruit.
- ▶ **Post Offer Activities**- We are actively involved in **Post Offer Activities**. We constantly engage the selected candidate to increase the joining ratio.



HEAD HUNTING-LEADERSHIP IS THE CAPACITY TO TRANSLATE VISION INTO REALITY

- ▶ **WHY VISH** - We have created an ecosystem of bridging the Leadership Talent with your organizational requirements.
- ▶ How we do this is by various steps and process which have garnered great results for our clients-the process have been explained in the following slides

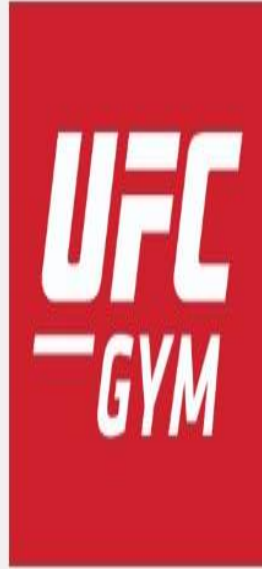


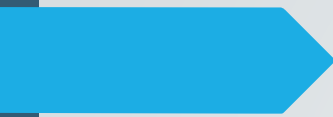
HEAD HUNTING- ECOSYSTEM

- ▶ **TALENT IDENTIFICATION-** Leverage our various ***Recruitment networks*** and in-house specialist team to identify the right talent
- ▶ **SPECIALIZED TEAM-** Our Specialized team, through their ***360 Degree strategy***, helps us to create a good ecosystem of ever-evolving connections to identify the right Leader for your organization
- ▶ **MARKET MAPPING-** We constantly ***Map the Market*** to increase the quality we deliver to your organization

OUR CLIENTS

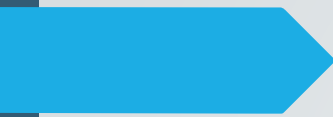






Charges & TNCs

- Recruitment fee - 7% of the Fixed annual CTC of the Candidate across levels.
- Replacement warranty - 3-month replacement warranty wherein if the candidate placed by us leaves in 3 months his replacement would be given for free.
- Invoice Release date- The invoices are generated on the day of joining this is to reduce your risk of hiring.
- Credit Period - A credit period of 30-45 days is given to the client post the invoice is generated.



Contact us at

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